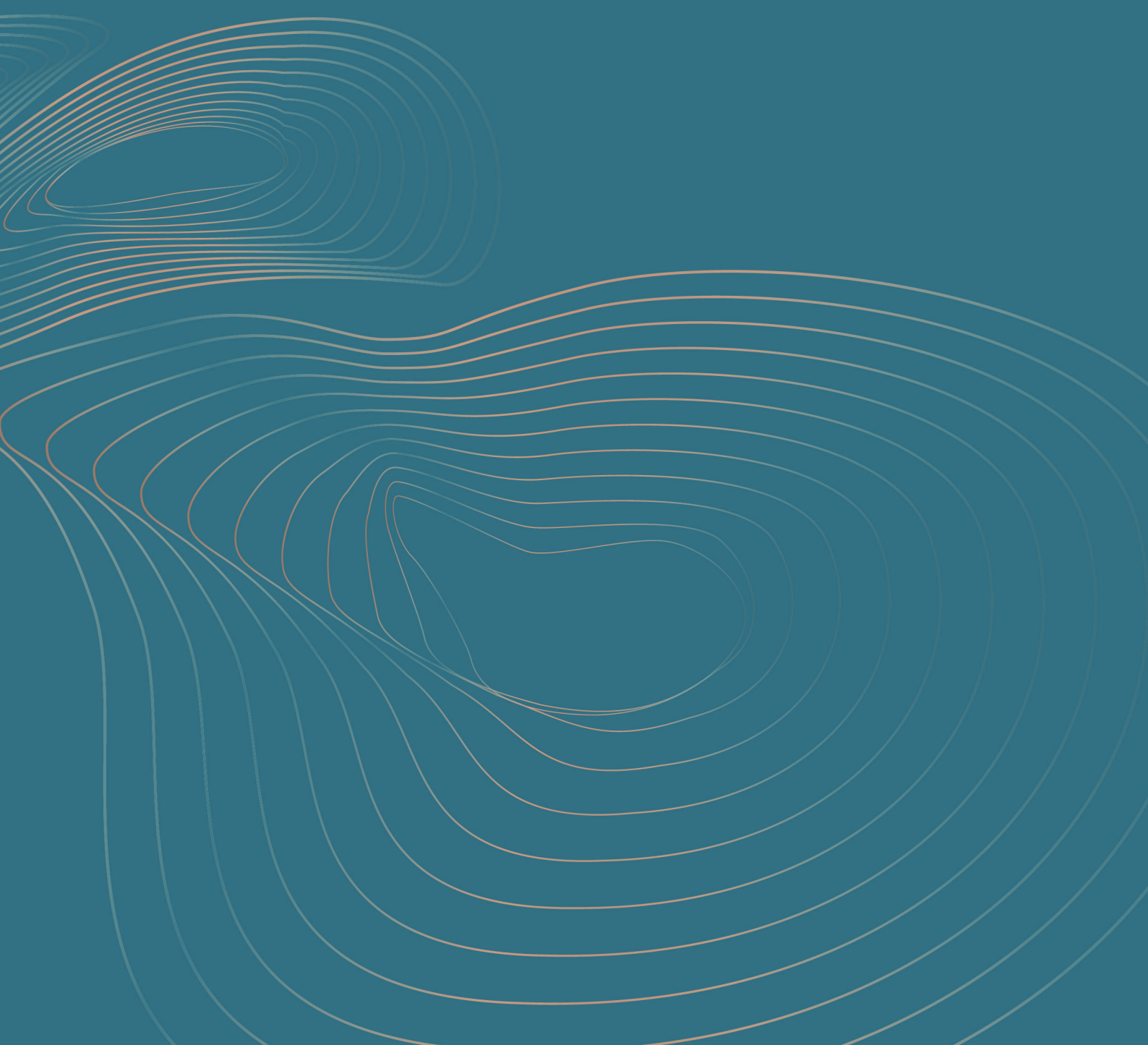


HIWAYS[®]
LAW FIRM

海华永泰律师事务所





专业赢得尊重 · 携手成就理想

Earn Respect with Professionalism
Fulfill Dreams by Working Together

上海 (总部) | 北京 | 长沙 | 郑州 | 昆明 | 沈阳 | 济南 | 成都 | 哈尔滨 | 南京 | 武汉 | 深圳 | 银川 | 西安
重庆 | 乌鲁木齐 | 常州 | 宁波 | 青岛 | 杭州 | 泰州 | 贵阳 | 温州 | 苏州 | 合肥 | 珠海 | 南昌 | 无锡
大连 | 天津 | 兰州 | 福州 | 西宁 | 连云港 | 上海虹桥 | 北海 | 伊宁 (筹) | 长春 (筹) | 西雅图 | 伦敦
巴黎 | 悉尼 | 马德里 | 赞比亚 | 东京 | 休斯顿 (筹)

Shanghai | Beijing | Changsha | Zhengzhou | Kunming | Shenyang | Jinan | Chengdu | Harbin | Nanjing | Wuhan | Shenzhen
Yinchuan | Xi'an | Chongqing | Urumqi | Changzhou | Ningbo | Qingdao | Hangzhou | Taizhou | Guiyang | Wenzhou | Suzhou
Hefei | Zhuhai | Nanchang | Wuxi | Dalian | Tianjin | Lanzhou | Fuzhou | Xining | Lianyungang | Hongqiao | Beihai | Yining
Changchun | Seattle | London | Paris | Sydney | Madrid | Zambia | Tokyo | Houston

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About Us

关于我们

上海市海华永泰律师事务所（“海华永泰”）总部位于上海，是中国首批获准成为“特殊的普通合伙”律师事务所。经过30多年的发展，海华永泰已经迅速成长为享誉上海、立足全国、辐射全球，在国内外有重大影响力的综合法律服务机构。

Hiways Law Firm ('Hiways'), headquartered in Shanghai, is one of the first law firms in China to be approved as a "Special general partnership" law firm. After 30 years of development, Hiways has rapidly grown into a comprehensive national legal service institution renowned in Shanghai and developed globally, with significant influence at home and abroad.

About Us

关于我们

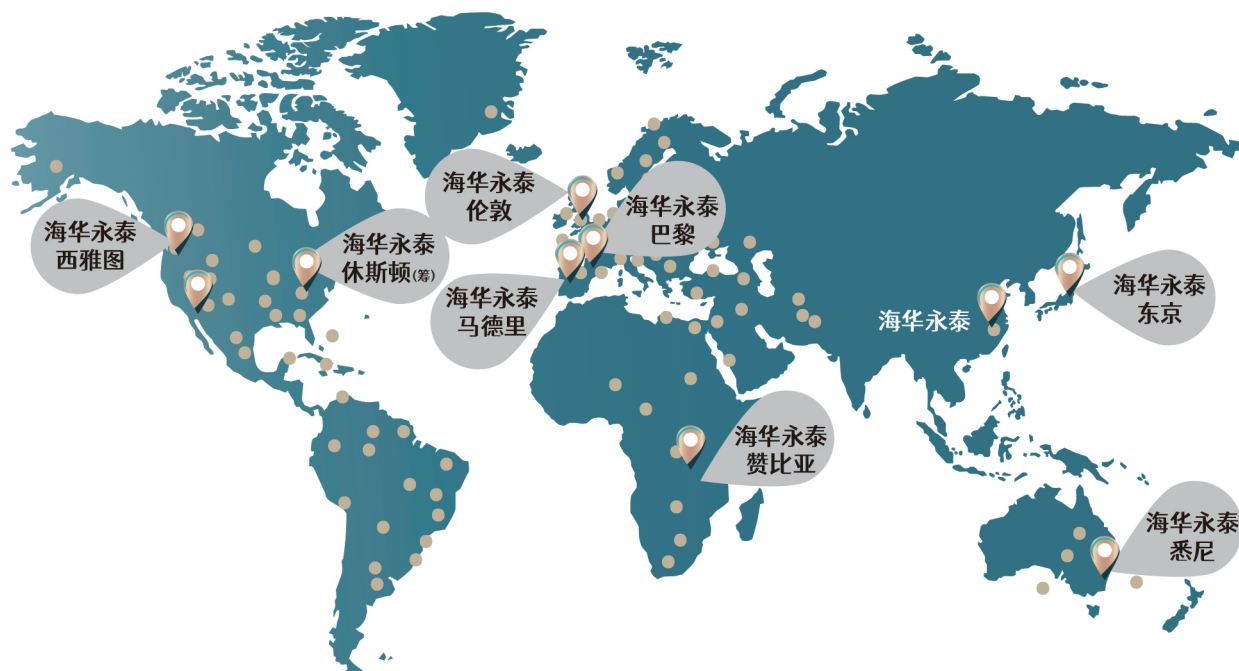


海华永泰不仅在上海地区有着规模庞大、专业能力突出的执业律师队伍,还在北京、长沙、郑州、昆明、成都、沈阳、南京、武汉、深圳、济南、银川、哈尔滨、西安、重庆、常州、乌鲁木齐、宁波、青岛、泰州、贵阳、杭州、温州、苏州、合肥、珠海、南昌、无锡、大连、天津、兰州、福州、西宁、连云港、上海虹桥、北海、伊宁(筹)、长春(筹)、西雅图、伦敦、巴黎、悉尼、马德里、赞比亚、东京、休斯顿(筹)等地设有多家分支机构。



Hiways not only has a large and highly capable team of practicing lawyers in Shanghai, but also established branches in Beijing, Changsha, Zhengzhou, Kunming, Chengdu, Shenyang, Nanjing, Wuhan, Shenzhen, Jinan, Yinchuan, Harbin, Xi'an, Chongqing, Changzhou, Urumqi, Ningbo, Qingdao, Taizhou, Guiyang, Hangzhou, Wenzhou, Suzhou, Hefei, Nanchang, Zhuhai, Wuxi, Dalian, Tianjin, Lanzhou, Fuzhou, Xining, Lianyungang, Hongqiao, Beihai, Yining, Changchun, Seattle, London, Paris, Sydney, Houston, Madrid, Tokyo and Zambia.

海华永泰国际化战略 *International Strategy of Hiways*



多年来，海华永泰持续深耕国际化布局，逐步构建自主可控、响应高效的全球法律服务网络。目前，律所在西雅图、伦敦、巴黎、马德里、悉尼、赞比亚、东京、休斯顿等全球核心城市设立服务节点，由资深涉外律师领衔，依托完善的境外服务网络，专注为国际贸易与贸易救济、跨境投资并购、能源与基础设施、跨境争议解决、跨境知识产权保护、跨境合规与数据合规、企业出海落地等提供全流程、一站式专业法律服务，全方位护航中外企业稳健全球化发展。

Over the years, Hiways has been deeply committed to its international expansion, gradually establishing a globally controlled and highly responsive legal service network. Currently, the firm has strategically positioned itself in key global cities—including Seattle, London, Paris, Madrid, Sydney, Zambia, Tokyo and Houston. Led by senior international lawyers and backed by a robust overseas network, we specialize in providing full-process, one-stop professional legal services in areas such as: International Trade & Trade Remedies, Cross-border Investment & M&A, Energy & Infrastructure, Cross-border Dispute Resolution, Cross-border Intellectual Property Protection, Cross-border Compliance & Data Compliance, Market Entry & Localization for Overseas Expansion. We serve as a comprehensive legal escort, safeguarding the robust global development of both Chinese and international enterprises.

“专业赢得尊重·携手成就理想”是海华永泰的核心价值观。我们致力于打造专业化、品牌化、国际化、规模化的法律服务团队，由拥有良好的教育背景、复合的知识结构和丰富实务经验组成的律师团队，秉承专业、精细、高效的执业理念，为数千家客户提供最优良的法律服务，赢得了客户的广泛赞誉，并成就海华永泰卓越的专业声誉。

海华永泰共设有十六大业务委员会：金融、证券、房地产与建设工程、公司与商事、国际业务、刑事业务、知识产权、争端解决、能源资源与环境、文化娱乐传媒、竞争与反垄断、科创、破产产业务委员会、财富管理与家事、劳动与人力资源、海事海商业务委员会。30 多年来，海华永泰在众多法律服务领域卓有建树，领先全国，事务所诸多律师也成为了业内翘楚。此外，海华永泰为适应客户和法律服务市场的需要，基于律师团队和事务所业务执业经验和品牌优势，设立了多个跨团队、跨地域的实务及研究性的法律业务中心，确保为客户提供专业、高效、优质的法律服务。

海华永泰拥有 2500 多名律师及专业人员，其中多数毕业于国内外知名法律院校。其中，十多位获得博士学位或被授予教授职称及博士生导师资格，其余绝大部分获得硕士学位，部分律师有海外留学、工作经历。海华永泰执业律师除了具备法律专业背景外，很多同时具备财务、金融、证券、建筑等专业和行业背景。

“Earn Respect with Professionalism and Fulfill Dreams by Working Together” is the core value of Hiways. We are committed to building a professional, branded, internationalized and scaled legal service team, and our team, consisting of excellent lawyers with good educational background, compound knowledge structure and abundant practical experience, has provided the best legal services to thousands of clients by adhering to the practice philosophy of “professional, meticulous and efficient”, not only winning the wide praise of customers, but also achieving the excellent professional reputation of Hiways.

There are 16 business committees in Hiways, including Financial Services, Securities, Real Estate and Construction Engineering, Corporate and Business, International Business, Criminal Operations, Intellectual Property, Dispute Resolution, Energy Resources & Environment, Films & Televisions, Entertainment & New Cultural Innovation, Competition and Anti-monopoly, Scientific and Technological Innovation and Insolvency & Restructuring, Wealth Management and Family Affairs, Labor & Human Resources, Maritime and Commercial Law Committee. In the past 30 years, Hiways has made remarkable achievements in numerous

关于我们 ABOUT US

legal service fields, leading nationwide, and many lawyers in the firm have also become leaders in the industry. In order to meet the needs of clients and legal services market, Hiways has set up a number of cross-team, cross-regional, practical and research-based legal practice centers based on the practical experience and brand advantages of lawyer teams and law firms, so as to provide professional, efficient and high-quality legal services for our clients.

Hiways has nearly 2500 lawyers and professionals, most of them graduated from well-known law schools at home and abroad. Particularly, dozens of lawyers have obtained doctoral degrees or have been awarded professor titles and doctoral supervisor qualifications, and the vast majority of the rest have obtained a master's degree, some lawyers even have overseas study and working experience. In addition to having a legal background, many practicing lawyers in Hiways also have professional and industry backgrounds in accounting, finance, securities, construction and other fields.



o2

AWARDS & HONORS

我们的荣誉

我们的荣誉



- 上海市首届“十佳”律师事务所
- 上海市文明单位
- 上海市司法行政系统先进集体
- 上海市青联年度突出贡献奖
- 全国人大常委会法制工作委员会专业人才单位
- 钱伯斯“亚洲公司 / 商事”律师事务所（领先 / 一等）
- 钱伯斯大中华区榜单 - 公司 / 商事（2022、2023、2024、2025、2026）
- 钱伯斯大中华区榜单 - 国际贸易（2026）
- 钱伯斯亚太法律指南 - 公司 / 商事（2019、2020、2021）
- 亚洲法律杂志 ALB 亚洲 50 大律师事务所
- 亚洲法律杂志 ALB 中国最大 30 家律师事务所
- 亚洲法律杂志 ALB 中国十佳成长律所
- 亚洲法律杂志 ALB 知识产权排名前 15 强
- 亚洲法律杂志 ALB 华东地区：国际贸易律师事务所大奖 - 本地
- 亚洲法律杂志 ALB 沿海地区：知识产权律师事务所大奖 - 本地
- 亚洲法律杂志 ALB 沿海地区：国际贸易律师事务所大奖 - 本地
- 亚洲法律杂志 ALB 首届中国争议解决业务排名（诉讼）
- 中国首届律界公益榜“最佳公益行动奖”
- 中国公益节“2022 年度社会责任先锋奖”
- 中国公益节“2021 年度公益集体奖”
- 商法杰出交易大奖（金融、国际贸易、知识产权、境内争议解决、国际贸易调查、大型项目、

企业并购)

- 商法年度卓越律所奖（国际贸易、能源及自然资源、传媒娱乐及体育、知识产权专利 / 商标、反贿赂与反腐败、争议解决）
- Benchmark Litigation 中国地区争议解决榜单（商业纠纷领域）
- The Legal 500 亚太地区中资所排名榜单（房地产与建筑工程）
- The Legal 500 亚太地区中资所排名榜单（WTO / 国际贸易）
- The Legal 500 中国地区榜单（项目与能源 / 科技、媒体和通信）
- 中国知识产权诉讼代理机构新锐榜 TOP10
- 中国优秀知识产权代理机构商标民事 TOP10
- “金久期”国际债券杰出律师事务所（境内）奖
- 亚洲知识产权 Asia IP 年度大奖
- Corporate INTL 中国年度最佳律所：贸易与海关 / 投资条约仲裁 / 并购
- 《亚洲法律概况》（Asialaw Profiles）2022、2024、2025 年度亚太区榜单（建筑工程）
- 上股交最美 50 评选活动口碑奖
- 上海股权投资协会（PEAS）“最佳法律顾问机构”
- 上海互联网金融行业协会理事
- 上海连锁经营协会优秀连锁服务商
- 上海股权托管交易中心“完成挂牌项目最多律师事务所”
- 上海市十佳不动产律师事务所
- 上海市律师协会服务“世博”先进律师事务所
- 年度最佳私募、投融资金融律师团队
- 上海地区最佳境外上市法律服务机构
- 亚洲法律杂志 ALB 上海最佳律师事务所入围
- 2026 亚洲法律杂志 ALB 华东地区：律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：银行与金融律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：争议解决律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：劳动与就业律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：知识产权律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：合规律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：科技、传媒与电信律师事务所大奖入围
- 2026 亚洲法律杂志 ALB 华东地区：自由贸易区律师事务所大奖入围

Awards and Honors

- First “Top 10” Law Firms in Shanghai
- Civilized Unit in Shanghai
- Advanced Collective of Judicial Administrative System of Shanghai
- Annual Outstanding Contribution Award of Shanghai Youth Federation
- Professional Talent Unit of Legislative Affairs Commission of NPC Standing Committee
- Chambers “Asia Corporate/Business” Law Firm (Leading / First-class)
- Chambers Greater China List-Corporate/Business (2022, 2023, 2024, 2025, 2026)
- Chambers Asia Pacific Legal Guide-Corporate/Business (2019, 2020, 2021)
- ALB (Asian Legal Journal) Asia's Top 50 Law Firms
- ALB (Asian Legal Journal) China's Top 30 Largest Law Firms
- ALB (Asian Legal Journal) China's Top Ten Growth Law Firms
- ALB (Asian Legal Journal) Top 15 Intellectual Property Rankings
- ALB (Asian Legal Journal) International Trade Law Firm Award in East China -Local
- ALB (Asian Legal Journal) Intellectual Property Law Firm Award in Coastal Areas -Local
- ALB (Asian Legal Journal) International Trade Law Firm Award in Coastal Areas -Local
- 2024 ALB China Dispute Resolution Rankings ((Litigation)
- “Best Public Welfare Action Award” in China's First Legal Community Public Welfare List
- “2022 Social Responsibility Pioneer Award” of China Public Welfare Festival
- “2021 Public Welfare Collective Award” of China Public Welfare Festival
- China Business Law Journal - Deals of the year (Financial / International Trade / Intellectual Property / Domestic Dispute Resolution / International Trade Investigation / Large-scale Projects / Corporate Mergers and Acquisitions)
- China Business Law Journal - China Business Law Awards Winner (International Trade / Media, Entertainment and Sports / Intellectual Property - Patents Energy and Natural Resources / Anti-bribery and Anti-corruption / Dispute Resolution)
- Benchmark Litigation China 2024 Dispute Resolution List (Commercial Disputes)
- Ranking list of Chinese Funded Institutions in Asia Pacific Region Issued by the Legal 500 (Real Estate and Building Engineering)

- Ranking list of Chinese Funded Institutions in the Asia Pacific Region Issued by the Legal 500 (WTO/ International Trade)
- Ranking list of China Rankings Issued by the Legal 500 (Project and Energy/Technology, Media and Communication)
- New Top 10 Rankings of China's Intellectual Property Litigation Agencies
- Top 10 Trademark Civil Cases of China's Excellent Intellectual Property Agency
- "Golden Duration" International Bond Outstanding Law Firm (Domestic) Award
- Asia IP Annual Award of Asia Intellectual Property
- Corporate INTL China's Best Law Firm of Year: Trade and Customs/Investment Treaty Arbitration/ Mergers and Acquisitions
- 2022 Asia Pacific Rankings Issued by Asialaw Profiles (Construction Engineering)
- Reputation Award for the Top 50 Beautiful Selection Activities on Shanghai Stock Exchange
- "Best Legal Advisor Institution" of Shanghai Equity Investment Association (PEAS)
- Director of Shanghai Internet Finance Industry Association
- Excellent Chain Service Provider of Shanghai Chain Management Association
- "The Law Firm with the Most Listed Projects Completed" of Shanghai Equity Custody Trading Center
- Top 10 Real Estate Law Firms in Shanghai
- Advanced Law Firm Serving "Expo" of Shanghai Lawyers Association
- Best Financial Lawyer Team for Private Equity, Investment and Financing of the Year
- Best Overseas Listing Legal Service Provider in Shanghai
- 2026 ALB (Asian Legal Journal) Shortlisted Best Law Firm in Shanghai
- 2026 ALB (Asian Legal Journal) Shortlisted Law firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Bank and Financial Law Firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Dispute Resolution Law Firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Labor and Employment Law Firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Property Law Firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Compliance Law Firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Technology, Media and Telecommunications Law Firm Award in East China
- 2026 ALB (Asian Legal Journal) Shortlisted Free Trade Zone Law Firm Award in East China



OUR TEAM

我们的团队

截至2026年9月，海华永泰拥有2500多名律师及专业人员，多数毕业于国内外知名法律院校。其中，数十位获得博士学位或被授予教授职称，其余绝大部分获得硕士学位，部分律师有海外留学、工作经历。

As of March 2026, Hiways has more than 2000 lawyers and professionals, most of whom graduated from well-known law schools at home and abroad. Particularly, dozens of lawyers have obtained doctoral degrees or have been awarded professor titles and doctoral supervisor qualifications, and the vast majority of the rest have obtained a master's degree, some lawyers even have overseas study and working experience.

海华永泰执业律师除了具备法律专业背景外,很多同时具备财务、金融、证券、建筑等专业复合背景。一批在房产、建筑、证券公司及海关等政府事业机关有多年工作经历的律师及专家也加盟到海华永泰。不少律师被上海交通大学、复旦大学、华东政法大学、上海对外经济贸易大学、华东师范大学等高校聘为客座教授、兼职硕士生导师或客座研究员。

In addition to legal professional background, many practicing lawyers of Hiways also have professional composite backgrounds in the field of accounting, finance, securities and construction at the same time. Some lawyers and experts with many years of working experience in government agencies such as real estate, construction, securities companies and customs have joined us as well. Many lawyers of Hiways have been employed as visiting professors, part-time master's tutors or visiting researchers by Shanghai Jiao Tong University, Fudan University, East China University of Political Science and Law, Shanghai University of International Business and Economics, East China Normal University and other universities.

海华永泰的律师曾获得国家及上海市的各项荣誉, 包括:

Various national and Shanghai municipal honors awarded by lawyers of Hiways include:

司法部律师行业党员律师标兵	Pioneer Lawyer by the Ministry of Justice
全国律师行业优秀党员律师	Excellent Party Member Lawyer in the National Lawyer Industry
东方大律师	Eastern Lawyer
上海市十大杰出青年	Top 10 Outstanding Youth in Shanghai
服务世博先进律师	Advanced Lawyer Serving "Expo"
上海市优秀青年律师	Excellent Young Lawyer in Shanghai
上海市优秀女律师	Excellent Female Lawyer in Shanghai
钱伯斯大中华区榜单	Chambers Greater China Rankings
ALB 客户首选 20 强律师	ALB China Client Choice Top 20 Lawyers
ALB China 客户首选律师	ALB China China Client Choice Lawyers
ALB 十五佳诉讼律师	ALB China Top 15 Litigation Lawyers
ALB 全国十五佳 TMT 律师	ALB China Top 15 TMT Lawyers
商法精英律师 100 强	China's Top 100 Lawyers
华东地区青年律师大奖提名	Nomination for Youth Lawyer Award in East China
华东地区女性律师大奖提名	Nomination for Female Lawyer Award in East China
华东地区管理合伙人大奖提名	Nomination for Managing Partner Award in East China

04

MAJOR TOPICS AND PUBLICATIONS

重大课题和主要出版物

01

《上海市国有资产监督管理委员会下属多元投资主体企业
涉公司类纠纷法治体检报告》的编写 上海市律师协会

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《律匠——海华永泰律师事务所二十周年优秀案例集》
（法律出版社 2015 年 7 月）

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（法律出版社 2020 年）

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《律匠 III——海华永泰律师事务所三十周年优秀案例集》
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（法律出版社 2016 年出版）

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《有限合伙企业律师业务指引》的编写
上海市律师协会

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《公司章程设计指引：条款剖析与关键细节》一书的撰稿
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01

Compilation of *Legal Physical Examination Report on Company-related Disputes of Enterprises with Multiple Investment Entities under Shanghai State-owned Assets Supervision and Administration Commission*; Shanghai Lawyers Association

02

Risk Prevention and Compliance Guide for International Operation of Shanghai Enterprises *International Economic and Trade Chapter*

03

Lawmaker-Hiways's 20th Anniversary Excellent Case Collection
published by Law Press China in July, 2015

04

Lawmaker II- Hiways's 25th Anniversary Excellent Case Collection
published by Law Press China in 2020

05

Lawyer's Craft III – Hiways's 30th Anniversary Excellent Case Collection
December 2025

06

Lawyers Practice of Corporate Litigation,
Shanghai Lawyers Association (published by Law Press China in 2016)

07

Compilation of Guidelines for Lawyers of Limited Partnership;
Shanghai Lawyers Association

08

Writing of the Book Guidelines for Designing the Articles of Association: Analysis of Terms and Key Details
Shanghai Lawyers Association (Published by Legal Publishing House in 2017

09

Research on the Revision of the *Securities Investment Fund Law*;
China Securities Regulatory Commission

10

Discussion and Legislative Research on the *Pilot Management Measures for Credit Asset Securitization*;
The People's Bank of China and the China Banking Regulatory Commission

11

Discussion and Legislative Research on the *Measures for the Operation and Management of Securities Investment Funds*
China Securities Regulatory Commission

12

Discussion and Legislative Research on the *Management Measures for Fund Management Companies*
China Securities Regulatory Commission

13

Comparative Study on China's Anti dumping Legislation;
Ministry of Justice of China

14

Legislative Research on Regulations of Shanghai Municipality on Urban and Rural Planning (Draft); Social and Legal Affairs Committee of Shanghai Municipal Committee of the Chinese People's Political Consultative Conference

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Research Topic on How to Prevent Legal Risks in the Process of Real Estate Development in Shanghai; organized by Shanghai Municipal Government Legal Affairs Office, and jointly participated by Shanghai Higher People's Court, Shanghai Arbitration Commission and Shanghai Real Estate Industry Association

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Legislative Research on Measures of Shanghai Municipality on the Administration of Urban Infrastructure Franchise (Draft);
Shanghai Municipal Government Legal Affairs Office

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Research on the Implementation Legislation of Shanghai Residential Property Management Regulations;
Shanghai Housing and Land Resources Management Bureau, Shanghai Science and Technology Commission

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Legislative Research on Trial Measures for Bidding and Auction of Land Use Rights Transfer in Shanghai; Shanghai Housing and Land Resources Management Bureau, Shanghai Science and Technology Commission

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Case Study on International Economic and Trade Friction;
Shanghai Municipal Commission of Commerce

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Shanghai Stock Exchange's Joint Research Program on Legal Issues of Foreign Capital Intervention in Mergers and Acquisitions of Listed Companies
(cooperated with East China University of Political Science and Law)

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Discussion on the Topic of Shanghai Real Estate Asset Securitization
(Cooperated with Real Estate Research Center of Fudan University)

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White Paper on Legal Compliance and Risk Governance in the Short-form Drama Industry
The first systematic review of legal issues across the entire life cycle of the industry

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DEPARTMENTS

业务部门

作为一家在上海乃至全国名列前茅的综合性律师事务所，我们拥有各类专业法律人才，为客户提供全方位的法律服务。

As a leading full-service law firm in Shanghai, and even in China, we have variety of professional legal talents to provide customers with comprehensive legal services.



金融业务委员会

银行 / 信托 / 保险 / 融资租赁 / 商业保理 / 资产管理 / 金融科技 / 家族财富管理 / 基金（公募及私募）



证券业务委员会

境内外上市 / 资产证券化 / 公募及私募基金



房地产与建设工程业务委员会

土地储备和前期开发 / 不动产征收补偿 / 不动产租赁与物业管理 / 项目投融资与 PPP / 建设工程 / 房地产开发 / 基础设施建设 / 城市更新



公司与商事业务委员会

常年法律顾问 / 公司治理与股权管理 / 企业合规体系 / 境内外并购重组 / 公司融资与投资 / 商业交易与合同 / 公司解散、破产与清算



国际业务委员会

贸易救济 / 海关业务 / 国际投资 / 跨境知识产权 / 跨境金融 / WTO 法律事务



刑事业务委员会

刑事辩护 / 刑事控告 / 刑事合规与风险防范 / 企业反舞弊与反腐败 / 刑民交叉



知识产权业务委员会

专利代理及诉讼 / 商标代理及诉讼 / 著作权及互联网知识产权 / 商业秘密和反不正当竞争 / 技术转移及技术贸易 / 企业知识产权法律服务



争端解决业务委员会

商事 / 金融诉讼与仲裁 / 行政复议与诉讼 / 跨境诉讼与仲裁 / 房产争议 / 婚姻家庭 / 劳动人事 / 仲裁案件 / 建设工程争议



能源资源与环境业务委员会

能源企业设立 / 项目开发 / 土地合规审查 / 项目建设及并网 / 项目运维 / 能源项目投融资 / 项目合规性整改 / 能源企业供应链管理 / 环境类 PPP 项目全过程法律服务 / 环保 / 安全 / 健康核查及合规咨询（HSE 咨询） / 环保法律风险评估管理及防范 / 能源产品贸易救济和贸易合规服务

文化娱乐传媒业务委员会

投融资 / 合资合作 / 并购重组 / 影视剧及其他纪录片 / 文艺节目制作 / 发行及文化衍生品出版 / 版权交易 / 广告媒介 / 广告投放法律服务 / 文化传媒项目融资方案设计 / 法律审慎性调查 / 交易法律框架设计法律服务 / 肖像权 / 名誉权 / 人身权侵权纠纷 / 广告代言合同纠纷

竞争与反垄断业务委员会

并购审查与申报 / 内部调查与合规 / 行政调查应对 / 反垄断与反不正当竞争诉讼

科创业务委员会

半导体新材料 / 新能源 / 生物医药 / 数字经济等科创特色法律服务

破产业务委员会

破产清算、和解与重整 / 强制清算 / 庭外重组 / 预重整 / 破产衍生诉讼 / 特殊机会投资

财富管理与家事业务委员会

婚前婚内财产规划 / 离婚争议解决 / 子女抚养与赡养安排 / 涉外婚姻家事处理 / 资产隔离与债务风险防范 / 境内外税务合规筹划 / 保险及家族信托架构设计 / 遗嘱设计执行 / 遗产管理 / 家族企业治理 / 股权传承 / 家族宪章制定 / 慈善筹划

劳动与人力资源业务委员会

常年劳动与人力资源法律顾问 / 企业用工合规体系建设与风险评估 / 劳动合同及人力资源制度设计与审查 / 劳动仲裁与劳动诉讼代理 / 劳动争议调解与集体劳动关系协调 / 群体性劳动纠纷与突发事件应对 / 并购重组、清算与破产中的员工安置 / 新业态与灵活用工法律方案设计 / 跨区域与跨国用工合规支持 / 社会保险、公积金及薪酬合规管理 / 高管用工、竞业限制与激励机制设计 / ESG 用工合规与员工权益保护

海事海商业务委员会

船舶建造 / 买卖 / 抵押 / 租赁 / 保险 / 合伙 / 海上货物和旅客运输 / 货运代理 / 港口纠纷 / 船员人身伤亡 / 含诉讼和非诉

业务部门 DEPARTMENTS

Financial Services Committee

Banking, Trust, Insurance, Financial Leasing, Commercial Factoring, Asset Management, Financial Technology, Family Wealth Management, Funds (Public And Private)

Securities Committee

Domestic and Overseas Ipos, Asset Securitization, Public & Private Offering Funds

Real Estate & Construction Engineering Committee

Land Reservation and Preliminary Development / Real Estate Expropriation Compensation /
Real Estate Leasing and Property Management / Project Investment & Financing And Ppp /
Construction Engineering / Real Estate Development / Infrastructure Construction / Urban Renewal

Corporate & Business Committee

Permanent Legal Advisor / Governance and Equity Management for The Company / Enterprise Compliance System / Domestic and Overseas / Mergers and Acquisitions / Corporate Financing and Investment / Business Transactions and Contracts / Dissolution, Bankruptcy and Liquidation of The Company

International Business Committee

Trade Remedy / Customs Service / International Investment / Cross-Border Intellectual Property Rights/ Cross-Border Finance / Wto Legal Affairs

Criminal Operations Committee

Criminal Defense / Criminal Prosecution / Criminal Compliance and Risk Prevention /
Enterprise Anti-Fraud and Anti-Corruption / Criminal and Civil Cross Cases

Intellectual Property Committee

Patent Agent and Litigation / Trademark Agency and Litigation / Copyright and Internet Intellectual Property /
Business Secrets and Anti-Unfair Competition / Technical Transfer and Technology Trade /
Legal Services for Enterprise Intellectual Property

Dispute Resolution Committee

Business, Financial Litigation and Arbitration / Administrative Reconsideration and Litigation /
Cross-Border Litigation and Arbitration / Real Estate Dispute / Marriage and Family Affairs /
Labor and Personnel / Arbitration Cases / Construction Engineering Disputes

Energy Resources & Environment Committee

Energy Enterprise Establishment / Project Development / Land Compliance Review/ Project Construction and Grid Connection / Project Operation and Maintenance / Energy Project Investment & Financing / Project Compliance Rectification / Energy Enterprise Supply Chain Management / Legal Services For The Whole Process

Of Environmental Ppp Projects / Environmental Protection, Security, Health Audit and Compliance Consultation (Hse Consultation) / Environmental Legal Risk Assessment, Management and Prevention / Energy Product Trade Remedies and Trade Compliance Services

Culture, Entertainment and Media Committee

Investment & Financing, Joint Venture and Cooperation, Mergers and Acquisitions / Films & Televisions, Tv Plays and Other Documentaries, Production of Artistic Programs, Distribution and Cultural Derivative Publishing, Copyright Transactions / Advertising Media, Advertising Legal Services / Financing Plan Design for Cultural Media Projects, Legal Prudence Investigation, Legal Services for Transaction Legal Framework Design / Portraiture Right, Reputation Right, Personal Right Infringement Dispute / Advertising Endorsement Contract Dispute

Competition and Antimonopoly Committee

Merger Review and Declaration / Internal Investigation and Compliance / Administrative Investigation Response / Antimonopoly and Anti-Unfair Competition Litigation

Scientific and Technological Innovation Committee

Legal services characterized with scientific and technological innovation, such as new semiconductor material, new energy, biomedicine, digital economy, and so on.

Insolvency & Restructuring Committee

Insolvency, Compromise and Restructuring / Compulsory Liquidation / Out-of-Court Restructuring / Pre Restructuring / Derivative Litigation of Bankruptcy / Special Opportunity Investment

Wealth Management and Family Affairs Committee

Premarital and Marital Property Planning / Divorce Dispute Resolution / Child Custody and Support Arrangements / Cross-Border Marriage and Family Matters Handling / Asset Protection and Debt Risk Prevention / Domestic and International Tax Compliance Planning / Insurance and Family Trust Structure Design / Will Design and Execution / Estate Administration / Family Business Governance / Equity Inheritance / Family Constitution Formulation / Charitable Planning

Labor & Human Resources Committee

Premarital and Marital Property Planning / Divorce Dispute Resolution / Child Custody and Support Arrangements / Cross-Border Marriage and Family Matters Handling / Asset Protection and Debt Risk Prevention / Domestic and International Tax Compliance Planning / Insurance and Family Trust Structure Design / Will Design and Execution / Estate Administration / Family Business Governance / Equity Inheritance / Family Constitution Formulation / Charitable Planning

Admiralty and Maritime Law Committee

Shipbuilding / Sale / Mortgage / Charter / Marine Insurance / Partnership / Carriage of Goods by Sea / Carriage of Passengers by Sea / Freight Forwarding / Port Disputes / Crew Personal Injury and Death Claims / encompassing both contentious (litigation) and non-contentious matters.



金融业务委员会

Financial Services Committee

01/16

金融法律业务是海华永泰的核心业务之一。金融业务委员会是海华永泰最大的业务部门，由百余名专业律师组成，大部分律师具有金融、法律、财务的复合背景，部分律师还具有银行、保险、证券、信托等金融机构及私募基金的任职经历，在银行、保险、信托、资产管理、融资租赁、科技金融、家族财富管理等领域拥有深厚的金融法律理论功底和丰富的金融法律执业经验。

海华永泰作为在金融法律服务领域卓有建树的律师事务所，已为该领域众多金融机构及相关客户提供了高品质的法律服务。伴随金融机构的业务发展，海华永泰积极将金融服务延伸至全国各地，现已形成横跨东西、纵贯南北、高效便捷的服务网络，常年为客户提供从产品研发、运营合规、交易履行、风险防范、资产处置到争端解决的全方位、一站式法律服务。在为金融机构交易安全保驾护航的同时，海华金融业务委员会每年为金融机构客户挽回数十亿元不良信贷损失。多年来，海华的金融法律业务一直处于市场领先地位并广受赞誉，在获得众多金融机构好评的同时，多次荣登ALB、钱伯斯、商法等知名法律评级榜单，部分案例入选上海高院、上海金融法院年度十大案例或典型案例。

我们长期服务的客户包括：银行（工行、建行、农行、中行、交行、招行、平安银行、兴业银行、浦发银行、广发银行、中信银行、恒丰银行、光大银行、民生银行、上海银行、渣打银行、花旗银行等）、信托公司（上海信托、华宝信托、交银信托、爱建信托、中信信托、中诚信托等）、保险公司（平安保险、太平洋保险、太平保险、招商信诺）、金融租赁及融资租赁公司（交银金融租赁、招银租赁、太平石化金融租赁、德益齐、法兴、拉赫兰顿、科技金融公司（蚂蚁金服、字节跳动、京东金融、陆慧融等）及资产管理公司、私人财富管理机构。

Financial Services Committee

Financial legal business is one of the core services of Hiways. As the largest department in Hiways, the Financial Services Committee is consisting of more than 100 lawyers, most of whom have combined background in finance, law and finance, even some lawyers have ever worked in financial institutions including bank, insurance, securities and trust and private offering fund, and have profound theoretical foundation and rich practice experience in financial law in banking, insurance, trust, asset management, financing & leasing, financing technology, family wealth management and other fields.

As an excellent law firm in the field of financial legal services, Hiways has provided high-quality legal services to a great number of financial institutions and related clients in such field. With the business development of financial institutions, Hiways actively extends financial services nationwide, and now has formed an efficient and convenient service network spanning from east to west and from north to south. We provide customers with all-around and one-stop legal services from product development, operation, compliance, transaction performance, risk prevention, asset disposal and dispute resolution throughout the year. While protecting the trading safety of financial institutions, the Financial Services Committee recovers billions of dollars in bad credit losses for financial institution clients each year. Over the years, our financial legal services has always been in a leading position in the market and widely praised. In addition to being well received by many financial institutions, Hiways has been listed on ALB, Chambers, China Business Law Journal and other famous legal rating lists, some cases have also been selected as the Top 10 cases or typical cases of Shanghai Financial Court.

Our long-term clients include banks (ICBC, CCB, Agricultural Bank, BOC, Bank of Communications, CMB, Ping An Bank, Industrial Bank of China, SPDB, CGB, China Citic Bank, Evergrowing Bank, CEB, CMSB, BOS, SCB, Citibank etc.), trust companies (Shanghai Trust, Fortune Trust, Bank of Communications International Trust, AJ Trust, CITIC Trust, China Credit Trust etc.), insurance companies (Ping An Insurance, China Pacific Insurance, TaiPing Insurance and Cigna), financial leasing and financing leasing companies (Bank of Communications Financial Leasing, CMB Leasing, Taiping Petrochemical Financial Leasing, Deutsche Leasing, Societe Generale Financial Leasing, Lahoranton Leasing), technology finance Companies (Ant Financial, ByteDance, JD Finance, Lu Huirong), asset management companies, as well as private wealth management agencies.

业务方向 Business Direction

银行 / 信托 / 保险 / 融资租赁 / 商业保理 / 资产管理 / 金融科技 / 家族财富管理 / 基金（公募及私募）

Bank / Trust / Insurance / Financing & Leasing / Commercial Factoring / Asset Management / Financial Technology / Family Wealth Management / Funds (Public And Private Offering)



证券业务委员会
Securities Committee

02/16

证券业务是海华永泰重要的传统核心业务，其细分领域包括：境内外上市（IPO）、上市公司重大资产重组与再融资、新三板及区域股交中心挂牌、公募及私募基金、债券发行、资产证券化等。海华永泰参与了众多企业的境内外首次公开发行股票并上市（IPO）、上市公司再融资、上市公司重大资产重组（含借壳上市）等项目，积累了丰富的经验且业绩优异。特别在境外上市领域，海华永泰已经成为业内提供境外上市法律服务最多的机构之一，上市地包括：美国、英国、新加坡、香港、马来西亚、韩国等。

新三板业务是海华永泰证券业务委员会的核心业务，我们已成功协助一百多家企业完成全国中小企业股份转让系统挂牌，协助其中多家挂牌企业定向增发股票及并购重组。在区域股权交易市场，我们曾被上海股权托管交易中心评为“完成挂牌项目最多律师事务所”。海华永泰律师在出具法律意见书时的勤勉、尽责，也赢得了客户的尊重与认可。

海华永泰是基金法律服务的领跑者，我们参与了大批基金的设立、备案、合规审核、股权投资等业务，还参与了基金管理人的登记备案、重大事项变更等，并以卓越的能力和优异的表现获得业界的广泛认可和赞誉。我们不但在传统私募股权投资基金和风险投资基金领域有不俗的表现，在私募房地产基金法律服务领域也一直是创新者和开拓者。海华永泰亦协助各类上市公司客户、国企客户、民营企业客户完成了众多公司债券发行业务，包括不针对特定对象的公开发行，亦包括针对特定对象的公开发行和非公开发行等各个业务类型。

资产证券化交易复杂，涉及各方的当事人众多，海华永泰凭借多年的经验已经形成了成熟完善的法律服务程式，我们提供从方案设计、文件审查到出具法律意见书一系列的链条式服务，成为证券业界成绩斐然的佼佼者。

Securities Committee

Security is an important, traditional and core business of Hiways, which includes domestic and overseas IPO, major assets reorganization and refinancing of listed companies, listing on the New Third Board and Regional Stock Exchange Centers, public offering and private offering funds, bond issue, asset securitization, etc.

Hiways has participated in a large number of projects such as the domestic and overseas IPO of many enterprises, refinancing and major asset restructuring of listed companies (including backdoor listing), and accumulated a lot of experience therefrom and performed very well. Especially in the field of overseas listing, Hiways has become one of the institutions provided the most legal services for overseas listing, for example, the USA, the UK, Singapore, Hongkong, Malaysia, Korea etc.

New Third Board service is the core business of Securities Committee, we have successfully assisted more than 100 enterprises in completing the listing of the national small and medium-sized enterprise share transfer system, and assisted many of the listed enterprises in directional issuance of stocks, mergers and acquisitions. In the regional equity trading market, we have been rated as the “Law firm with the most listed projects completed” by Shanghai Equity Custody Trading Center. What’s more, our lawyers have won the respect and recognition of our clients due to their diligence and responsibility in issuing legal opinions.

As a leader in fund legal services, Hiways has took part in the establishment, filing, compliance review, equity investment and other businesses of a great number of funds, but also participated in the registration and filing of fund managers, and major changes, which has been widely recognized and praised by the industry for our outstanding capabilities and excellent performance. We not only have good performance in traditional private offering funds and venture capital funds, but also have become the innovator and pioneer in the field of legal services for private real estate fund.

Furthermore, Hiways also assisted various clients such as listing companies, state-owned enterprises and private enterprises, in completing numerous corporate bond issuances, including various business types, for example, non-targeted public offerings, and targeted public and non-public offerings.

The transaction of asset securitization is very sophisticated, which involves many parties. With many years of experience, Hiways has formed a mature and complete legal service program, enabling us provide a chain of services ranging from scheme design, document review, to the issuance of legal opinions, and become a leader in the securities industry.

业务方向 Business Direction

境内外上市 / 资产证券化 / 公募及私募基金

Domestic and Overseas Listing / Asset Securitization / Public And Private Offering Funds



房地产与建设工程业务委员会

Real Estate & Construction
Engineering Committee

03/16

房地产与建设工程是海华永泰律师事务所的传统核心业务领域。我们具有超过三十年的专业法律服务经验，经历了中国房地产发展的黄金期阶段，有一大批活跃在该领域前沿的资深律师，为政府部门、房地产业头部开发商、建筑施工企业、房地产基金、自建项目业主、境内外投资者等客户提供全方位专业法律服务。

我们为住宅、商业与办公不动产、仓储物流不动产、城市综合体、工业地产、旅游度假区、教育科研基地等各类物业形态在内的项目开发提供全过程法律服务，包括合作开发、土地储备、城市更新、拆迁安置补偿、拿地、前期开发、施工建设、销售、租赁等全过程。为建设工程招标投标工作提供专业法律意见，审查各项工程合同及相关文件，为建设施工过程中涉及的履约问题，包括工程造价、工程质量、工程索赔等事项提供全过程工程法律咨询、分析、预判，协助客户处理法律争议，并全程跟进项目进度，保障各项工作合法、合规。我们不但为客户代理诉讼与仲裁，更强调工程前期的风险防范，深厚的专业底蕴使得我们成为众多房地产开发商、建设施工企业的常年法律顾问。

Real Estate & Construction Engineering Committee

Real Estate & Construction Engineering is the traditional core business field of Hiways Law Firm. With more than 30 years of professional legal service experience, we have experienced the golden stage of China's real estate development, and have a large number of senior lawyers active in the forefront of such field who can provide all-around and professional legal services for government departments, leading real estate developers, construction enterprises, real estate funds, self-built project owners, domestic and foreign investors, and other clients.

We can provide whole-process legal service for the development of various property forms, for example, residence, commercial and office real estate, warehousing and logistics real estate, urban complexes, industrial real estate, tourist resorts, education and research bases, as well as other related projects. Moreover, we can also provide professional legal opinions for the bidding and tendering of construction engineering, review the engineering contract and related documents, provide full process consultation, analysis and judgment of engineering law for performance issues involved in the construction process, including engineering cost, quality and claims, and other related matters, assist clients to deal with legal disputes, follow up the project progress in the whole process, and ensure the legality and compliance of all work. In addition to representing clients in litigation and arbitration, we pay more attention to the risk prevention at the preliminary stage of engineering. Because of our profound professional background, we have become the perennial legal advisor for many real estate developers and construction enterprises.

业务方向 Business Direction

土地储备和前期开发 / 不动产征收补偿 / 不动产租赁与物业管理 / 项目投融资与 PPP / 房地产开发 / 基础设施建设 / 城市更新 / 房地产开发 / 基础设施建设 / 城市更新

Land Reservation and Early Development / Compensation for Real Estate Expropriation /
Real Estate Leasing and Property Management / Project Investment, Financing and PPP /
Construction Engineering / Real Estate Development / Infrastructure Construction / Urban Renewal





公司与商事业务委员会
Corporate & Business Committee

04/16

海华永泰公司与商事业务委员会由一批公司与商事领域的精英组成，来自于海内外各大名校，专注于公司与商事法律实务前沿与专业疑难法律问题的研究，具有坚实的理论功底、良好的专业素养与丰富的实践经验。多位律师在全国各大仲裁机构、律师协会及法学研究机构的公司与商事领域担任律师专家，常年为多所法律院校的学生提供专业辅导。

凭借三十多年经验的积累，海华永泰公司与商事业务委员会为企业提供从公司设立到合规运营、风险控制、股权激励、股东争议，直至股权退出的系统化解解决方案，为企业基业长青提供有效的法律支持；另外，围绕企业境内外商业活动，提供交易方案与合同设计、谈判与交割、交易备案与审批、融资与投资、规模化发展等方面的服务，成为企业经营最值得信任的专业顾问。

海华永泰公司与商事业务作为海华永泰的核心业务之一，多次荣获 ALB（亚洲法律杂志）“亚太律所 50 强”“中国 30 强律师事务所”、钱伯斯“亚洲公司 / 商事领先 / 一等”律师事务所、上海股权投资协会（PEAS）年度最佳法律顾问机构等殊荣，受到业界的广泛认可与嘉许。

海华永泰公司与商事业务委员会服务的客户包括世界 500 强企业、国有大中型企业、外商投资企业、金融机构、高科技企业、投资公司等，行业涵盖金融、制造、医疗、能源、房地产、通讯、现代农业、批发零售、物流仓储、旅游餐饮、互联网、文化娱乐等众多领域。

Corporate & Business Committee

The Corporate & Business Committee of Hiways is composed of many elites from famous universities domestically and internationally in the field of company and business. With solid theoretical foundation, good professional quality and rich practical experience, they focus on studying the cutting-edge and difficult legal issues in legal practice of corporate and business. Especially, many lawyers have served as legal experts in the field of corporate and business in various arbitration institutions, lawyer associations and legal research institutions nationwide, and provided professional guidance to students of many law schools throughout the year.

With more than 30 years of experience, the Corporate & Business Committee of Hiways provides enterprises with systematic solutions from company establishment to compliance operations, risk control, equity incentives, shareholder disputes, and even equity exit, providing enterprises with effective legal support for long-term development of foundation; In addition, by focusing on the enterprise's domestic and overseas commercial activities, we also provide transaction plan and contract design, negotiation and closing, transaction filing and approval, financing and investment, as well as scale development, and have become the most trusted professional consultant for business management.

As one of the core business of Hiways, the Corporate & Business Committee has won lots of awards such as "ALB's Top 50 Asia Pacific Law Firm", "Top 30 Law Firms in China", Chamber's "Asia Leading/First-class Law Firm in the Field of Corporate /Business", Annual Best Legal Advisor of Shanghai Equity Investment Association (PEAS), and have been widely recognized and praised by the industry.

Hiways's clients served by the Corporate & Business Committee include Fortune 500 enterprises, state-owned large and medium-sized enterprises, foreign-invested enterprises, financial institutions, high-tech enterprises and investment companies, covering variety of fields such as finance, manufacturing, healthcare, energy, real estate, communication, modern agriculture, wholesale, retail, logistics, warehousing, tourism, catering, internet, culture, entertainment, and so on.

业务方向 Business Direction

常年法律顾问 / 公司治理与股权管理 / 企业合规体系 / 境内外并购重组 / 公司融资与投资 / 商业交易与合同 / 公司解散、破产与清算

Perennial Legal Advisor / Company Governance and Equity Management / Enterprise Compliance System / Domestic and Overseas Mergers and Acquisitions / Company Financing and Investment / Commercial Transactions and Contracts / Company Dissolution, Bankruptcy and Liquidation



国际业务委员会
International Business
Committee

05/16

国际业务部有着一支年轻但富有国际经验的专业律师团队，他们大多在国外留学或工作数年，有着丰富的国际工作经验。作为海华永泰的涉外业务窗口，国际业务部通过团队化的工作方式，承接大量外国客户或者外资在华业务（包括诉讼和非诉讼业务），同时协助客户处理他们在境外的法律事务。

在贸易救济领域，海华永泰拥有中国最强大的专业团队之一。在过去仅 30 年时间里，海华永泰律师代理中国企业在美国、欧盟、巴西、加拿大等国家和地区反倾销、反补贴应诉的案件超过 300 起，其中包括很多著名案件。此外，海华永泰还以代表中国企业提起反倾销和反补贴申诉而著名，是唯一在应诉和申诉两方面同时得到“钱伯斯”推荐的律师事务所。

海关业务是海华永泰的一块招牌，其因专业能力和处理法律问题的技巧而备受业界和客户赞誉。我们的海关与国际商事交易团队由拥有多年进出口贸易、海关、商检法律服务经验的高级合伙人领衔，同时聘请具有数十年海关工作经验的资深海关法律专家担任顾问。多年来，我们的客户群体包括了世界 500 强企业、知名跨国公司、国际会计师事务所与律师事务所、大型国有企业等，并在很多业务领域树立了“第一”的品牌。

海华永泰帮助大量的外国客户处理他们在中国的贸易和投资事务。在很多情况下，我们从客户确定投资意向开始介入，帮助他们进行尽职调查，参与商务谈判，起草或修改相关法律文件，处理公司设立和相关事宜。此后，我们还担任公司的常年法律顾问，为公司防范和化解日常经营中的法律及其它风险。近年来，我们协助不少中国客户“走出去”，为他们制定海外投资战略和流程，寻找和确定合适的第三方服务机构，审核各种合同文件，做好他们“走出去”的总顾问的角色。

在金融领域，我们帮助外国客户进入中国金融服务市场，同时帮助中国客户从境外融资。此外，我们团队人员复合的背景有助于我们综合、全面地分析和处理各种贸易或投资难题，并进行税务筹划。

通过各种方式有效化解矛盾和处理纠纷是我们的长项。通常，国际业务部和争端解决部门的负责人会认真审核每一个案件，找到最可以胜任的律师，寻找最有效的解决方案。我们的同事中，有曾经的法官、警官、检察官，还有仲裁员、法学院教授，他们随时可以介入案件，协助对案件进行会诊，以期为客户提供最优质的服务。

International Business Committee

The International Business Committee has a young but internationally experienced and professional lawyer team, and most of them have studied or work abroad for several years, with rich international working experience. As the foreign business window of Hiways, by a team oriented working approach, the International Business Committee has not only undertaken a large number of foreign clients or foreign businesses in China (including litigation and non litigation business), but also assisted clients to deal with their overseas legal affairs.

In the field of trade remedies, Hiways has one of the most powerful professional teams in China. In the past 30 years, our lawyers have represented Chinese enterprises in over 100 anti-dumping and countervailing cases in United States, the European Union, Brazil, Canada, and other countries and regions, most of which are very famous. In additional, Hiways is also famous for representing Chinese enterprises in filing anti-dumping and countervailing appeals, we are the only law firm recommended by “Chambers” for both the response and appeal.

Customs business is a brand of Hiways, and we have been highly praised by the industry and clients due to our professional capabilities and skills to resolve legal issues. Led by senior partners with many years of legal service experience in the field of import & export trade, customs and commodity inspection, our customs and international commercial transaction team also employed some senior customs legal experts with decades of experience in customs work. Over the years, our clients have expanded to Fortune 500 enterprises, well-known multinational corporations, international accounting firms and law firms, large state-owned enterprises, and we have established the “First brand” in many business fields.

Hiways has helped a large number of foreign clients with their trade and investment affairs in China. In many cases, we are generally involved when the clients determines their investment intentions, and then help them carry out due diligence, take part in business negotiations, draft or modify the related legal documents, and deal with the company establishment and related matters. After that, we will serve as the perennial legal advisor to prevent and resolve legal and other risks in their daily operations. In recent years,

业务部门 DEPARTMENTS

we have assisted many Chinese clients in “developing globally”, established overseas investment strategies and processes, found and determined the proper third party service agencies, and review different kinds of contract documents for them, we have done a good job as a general consultant for their “developing globally”.

While helping foreign clients enter the Chinese financial services market in financial field, we also help Chinese clients raise funds from overseas. Moreover, the composite background of our team members also helps us analyze and deal with different kinds of trade or investment challenges, as well as tax planning comprehensively.

To effectively resolve conflicts and handle disputes through various measures is our advantage. Generally, the Directors of International Business Department and Dispute Resolution Department will carefully review each case, and then find the most qualified lawyers as well as the most effective solution. Some of our colleagues have been judges, police officers, prosecutors, arbitrators and professors in law school, who can intervene in cases at any time and assist in consulting cases, so as to provide clients with the highest quality service.

业务方向 Business Direction

贸易救济 / 海关业务 / WTO 法律事务 / 跨境知识产权 / 国际投资 / 跨境金融

Trade Remedies / Customs Business / Wto Legal Affairs / Cross-Border Intellectual Property /
International Investment / Cross-Border Financing





刑事业务委员会

Criminal Operations Committee

06/16

刑事业务是海华永泰的特色业务之一。海华永泰刑事业务委员会由数十名精通刑事法律法规的资深律师组成，成员均毕业于国内知名院校，专业精深、业务纯熟，且有相当一批成员具有长期从事刑事司法工作的经验。专业精通、思维开阔、刑民互济、勤勉尽职是海华永泰刑事业务部一贯秉持的特色。

我们在办理各类重大、疑难、复杂刑事案件方面，尤其是在公司商业犯罪、金融证券犯罪、职务犯罪领域具有丰富的实践经验和成功案例，获得了当事人和业界的高度赞誉。我们拥有一支专业的刑事合规团队，在企业法律风险核查、合规体系搭建、刑事风险处置等方面，为客户提供了卓有成效的工作，积累了丰富经验。我们在企业反舞弊调查、海外反腐败等领域，拥有专业的工作团队，丰富的实践经验，为客户提供了高质量的法律服务。

海华永泰还成立了商业犯罪研究中心，定期举行专题研讨会，针对法学理论热点及司法实践争议焦点进行研讨磋商，推进司法实践与学术研究的进一步结合，这也成为刑事业务委员会的坚实理论后盾。

凭借分布全国的各地分所及合作网络，海华永泰能为横跨各地的客户提供优质高效的刑事法律服务。

Criminal Operations Committee

Criminal Operation is one of the distinctive businesses of Hiways. The Criminal Operations Committee is composed of dozens of senior lawyers proficient in criminal laws and regulations and graduated from famous universities in China, who are very professional and familiar with their business. Particularly, some of them have criminal justice working experience in public, procuratorial and legal authorities. Professional proficiency, open-mindedness, mutual assistance between criminal and civil cases, hardworking and diligence are the characteristics of the Criminal Operations Committee of Hiways all the time.

We have a lot of practical experience and successful cases in dealing with various major, difficult and sophisticated criminal cases, especially in the field of corporate commercial, financial, securities crimes and duty crimes, and have received high praise from our clients and the industry. We have a professional criminal compliance team that have effectively worked for clients on the aspect of enterprise legal risk verification, compliance system establishment and criminal risk disposal, and accumulated lots of experience. Besides, in the field of enterprise anti-fraud and anti-corruption and overseas anti-corruption, we also have a professional team with rich experience in practice, which has provided clients with high quality legal services.

Additionally, Hiways has established a Commercial Crime Research Center, which holds symposia in regular time to discuss and consult on hot topics of legal theory and judicial practice disputes for the purpose of promoting the further combination of judicial practice and academic research, and has become a solid theoretical support for the Criminal Operations Committee as well.

With branches and cooperative network distributed nationwide, Hiways can provide clients from various regions with high quality and effective criminal legal services.

业务方向 Business Direction

刑事辩护 / 刑事控告 / 刑事合规与风险防范 / 企业反舞弊与反腐败 / 刑民交叉

Criminal Defense / Criminal Prosecution / Criminal Compliance and Risk Prevention /
Enterprise Anti-Fraud and Anti-Corruption / Criminal and Civil Cross Cases



知识产权业务委员会

Intellectual Property Committee

07/16

海华永泰知识产权业务委员会作为中国领先的知识产权服务团队，代理了一系列在国内外具有重大影响和标志性的知识产权典型案件，多次入选最高人民法院及地方各法院的十大案例。先后获得了 ALB（亚洲法律杂志）沿海地区律师事务所大奖、ALB 知识产权业务排名榜单、《商法》年度卓越律所大奖（知识产权）、Asia IP（亚洲知识产权）年度奖等多项国际大奖。

海华永泰知识产权业务一直秉承“专家牵头、资源共享、团队作业”的优良服务模式，汇集了众多在专利、商标、著作权、商业秘密、反不正当竞争、技术成果转化、网络知识产权及海关知识产权保护等领域具有深厚理论功底和丰富执业经验的律师和专家教授。凭借优秀的专业能力和高标准的服务质量，我们为国内外上市公司、跨国公司等提供广泛和深入的法律服务，在创新创造及知识产权保护的道路上成为客户值得信赖的合作伙伴。

我们以最大限度维护客户利益为宗旨，一直致力于行业前沿重点和难点问题的研究和探索，先后与华东政法大学知识产权研究中心、复旦大学知识产权研究中心建立了战略合作关系，就承办案件过程中所涉的重大疑难问题邀请相关专家、教授进行专业研讨，极大地提升了案件承办的有效性，并以丰富的经验和卓越的业绩在业内外赢得盛誉。

Intellectual Property Committee

As the leading intellectual property service team in China, the Intellectual Property Committee of Hiways has represented a series of domestic and overseas typical intellectual property cases with significant impact and landmark, which have been selected as the Top 10 Cases of the Supreme People's Court and local courts for many times. What's more, we have won many international awards, for example, ALB (Asian Legal Journal) Coastal Law Firm Award, ALB Intellectual Property Business Ranking List, the Annual Outstanding Law Firm Award (Intellectual Property) Issued by China Business Law Journal, and Asia IP (Intellectual Property) Annual Award.

By adhering to the excellent service model of "Expert led, resource sharing and team operation", the Intellectual Property Committee of Hiways brings together a number of lawyers, experts and professors with profound theoretical foundation and rich practice experience in the fields of patents, trademarks, copyrights, business secrets, anti-unfair competition, transformation of technological achievements, network intellectual property, and customs intellectual property protection. With splendid professional capabilities and high standard service quality, we have provided extensive and in-depth legal services for domestic and overseas listed companies and multinational companies, and have become a trusted partner of our clients on the way of innovation, creation and intellectual property protection.

Aiming to maintain the interest of clients at maximum, we have been committed to the research and exploration of cutting-edge key and difficult issues in the industry, and successively established strategic cooperation with Intellectual Property Research Center of East China University of Political Science and Law and Fudan University. Furthermore, we often invite some relevant experts and professors to carry out professional discussions on major and difficult issues involved in the process of cases we undertaken, which has greatly improved the effectiveness of case handling, and we have won a good reputation in and outside the industry due to our abundant experience and excellent performance.

业务方向 Business Direction

专利代理及诉讼 / 商标代理及诉讼 / 著作权及互联网知识产权 / 商业秘密和反不正当竞争 /
技术转移及技术贸易 / 企业知识产权法律服务

Patent Agent and Litigation / Trademark Agency and Litigation / Copyright and Internet Intellectual
Property / Business Secrets and Anti-Unfair Competition / Technical Transfer and Technology Trade /
Legal Services for Enterprise Intellectual Property



争端解决业务委员会

Dispute Resolution Committee

08/16

海华永泰是中国在争端解决领域的顶级律师事务所之一。我们不仅具备精湛的争端解决业务专长，还对客户以及他们在国内外开展业务的行业有着深入的理解。

争端解决业务委员会由超过百名合伙人、600 多名律师以及律师助理组成，堪称国内规模和实力雄厚的争议解决团队。成员由理论功底深厚、司法实践经验丰富、诉讼技巧娴熟的资深律师组成，我们的同事中，有曾经的法官、警官、检察官，还有仲裁员、法学院教授，他们可以根据案件需要，协助对案件进行会诊，以期为客户提供最优质的法律服务。面对诉讼与仲裁案件繁多，涉及的法律问题也各不相同的情况，海华永泰律师凭借自身优秀的专业能力，为客户提供具有可操作性的解决方案，凭借从国内及跨境诉讼争议解决领域超过 27 年的经验，我们可以为国内外的客户在争议解决领域提供最有力的支持。

海华永泰争端解决业务涉及民事、商事、行政、刑事、涉外等不同业务领域，同时，在房产争议、劳动纠纷、婚姻家事等细化业务方面成绩显著。我们凭借专业的业务能力和严谨负责的服务态度办理好每一件承接案件，不论是法律事实清晰明了的简单案件，还是涉及多个法律部门的复杂案件，我们的业务团队都会制定与之相应的法律服务策略，论证出最恰当的处理方案，以求得到最佳的案件效果。诉讼与仲裁业务涉及的程序规定繁多，我们从客户角度出发，为其节省纠纷解决成本，提供最直接、最高效的法律服务。

海华永泰律师曾参与多项立法项目，几十名合伙人、律师曾任职于相关司法单位或兼任仲裁机构的仲裁员，这有益于我们能更精准的把握审判或仲裁机构的法律适用思路，最大限度地维护当事人的合法权益。

Dispute Resolution Committee

As one of China's top-level law firms in dispute resolution field, Hiways not only have strong dispute resolution expertise, but also deep understanding of our clients and the industries in which they operate at home and abroad.

Composed of more than 80 partners and over 400 lawyers and lawyer assistants, the Dispute Resolution Committee is the largest and most powerful dispute resolution team in China. In this team, we have senior lawyers with profound theoretical foundation and rich experience in judicial practice. Some of our colleagues have been judges, police officers, prosecutors, arbitrators and professors in law school, who can assist in the consultation of cases as per needs, and provide our clients with the best quality legal services. Due to the large number of litigation and arbitration cases we faced and different legal issues involved, Hiways's lawyers always try best to provide feasible solutions for clients with their excellent professional skills. With more than 27 years of experience in domestic and cross-border litigation dispute resolution, we can provide the strongest support for domestic and international clients in dispute resolution field.

The dispute resolution service in Hiways involves in different kind of fields such as civil, commercial, administrative, criminal, and foreign affairs, and we have achieved remarkable results in property disputes, labor disputes, marriage and family matters, and other detailed business fields. We try to diligently handle each case with our professional business capabilities in rigorous and responsible service manner. Whether it is a simple case with clear legal facts or complex case involving multiple legal departments, our team will develop a corresponding legal service strategy and demonstrate the most proper solution to achieve the best effect of the case. From the perspective of our clients, although there are many procedural regulations involved in the litigation and arbitration, we aim to save the cost of dispute resolution and provide the most direct and efficient legal services for them.

Hiways's lawyers have participated in lots of legislative projects, and dozens of our partners and lawyers have served as judges in various levels of people's courts or arbitrators in arbitration institutions, which is beneficial for us to grasp the legal application of the court or arbitration institutions more precisely, and maintain the legitimate rights and interests of the parties involved at maximum.

业务方向 Business Direction

商事、金融诉讼与仲裁 / 行政复议与诉讼 / 跨境诉讼与仲裁 / 房产争议 / 婚姻家庭 / 劳动人事 / 仲裁案件 / 建设工程争议

Business, Financial Litigation and Arbitration / Administrative Reconsideration and Litigation / Cross-Border Litigation and Arbitration / Real Estate Dispute / Marriage and Family Affairs / Labor and Personnel / Arbitration Cases / Construction Engineering Disputes



能源资源与环境业务委员会

Energy Resources &
Environment Committee

09/16

海华永泰律师事务所联动国内外总所和分所的优势，组建了一支专业能力强、精通能源法、自然资源法与环境法的专业队伍，以便更好地为境内外客户开展的能源、自然资源与环境项目提供全过程的法律服务，推进能源法、自然资源法与环境法研究与司法实践。

在我国，核能、风电、太阳能等能源产业，具有投资主体多样、政策不确定性大、环境干扰因素多等特点，在项目核准/备案、用地、项目建设、融资、并网、电价、补贴获得、股权转让、争议处理等方面均可能面临较大的法律风险，律师的专业服务可以有效地预防、识别、控制和解决法律风险与纠纷，为项目的顺利开展保驾护航。

十几年来，在能源与资源服务领域，海华永泰为中外客户所提供的专业法律支持涵盖领域包括水电、核电、风电、太阳能、氢能、石油、天然气、液化石油气、煤层气、煤炭、金矿等其他各类矿种领域。提供的法律服务包括了项目投资方案设计、项目开发与施工建设、项目融资、项目收并购、项目合规审查、项目公司日常管理、项目争议纠纷解决等能源业务各环节各阶段的法律服务事项。

多年来，海华永泰律师为国内外客户处理众多环境问题，包括项目开发、影响评估、批准许可、气候变化、产品周期分析、尽职调查、风险管理以及纠纷解决等。海华永泰不仅有能力提供环境行政许可、HSE 合规审查、尽职调查、环境项目投融资、建设、并购、上市、再融资、环境公益基金设立及运作、资产证券化等全方位环境相关非诉讼法律事务，同时具有处理环境公益诉讼、行政复议与行政诉讼、民事诉讼和仲裁等各类环境纷争的丰富实践经验。

Energy Resources & Environment Committee

Combined with advantages of the headquarter and branches at home and abroad, Shanghai Hiways Law Firm established a professional team proficient in energy law, natural resources law and environmental law with strong professional ability, which can better provide full process legal services for energy, natural resources, and environmental projects carried out by domestic and overseas clients, and further promote the research and judicial practice of energy law, natural resources law and environmental law.

In China, energy industries such as nuclear energy, wind power and solar energy, are characterized with diversified investment entities, high policy uncertainty and variety of environmental interference factors, which may face significant legal risks in project approval/filing, land use, project construction, financing, grid connection, electricity price, subsidy acquisition, equity transfer, dispute resolution and other aspects. Therefore, lawyers' professional service can effectively prevent, identify, control and resolve legal risks and disputes, ensuring the smooth implementation of projects.

In the past decade, Hiways has provided professional legal support to Chinese and overseas clients in various mineral fields such as hydropower, nuclear power, wind power, solar energy, hydrogen energy, oil, natural gas, liquefied petroleum gas, coalbed methane, coal and gold in the field of energy and resource services. The legal services we provided involve in each stage of energy service from the project investment plan design, project development and construction engineering, project financing, acquisitions and mergers, compliance review to the daily management of project company and project disputes resolution.

Over the years, Hiways has handled a wide range of environmental issues for domestic and overseas clients, including project development, effect assessment, approval and license, climate change, product cycle analysis, due diligence, risk management and dispute resolution etc., Hiways is not only capable of providing environmental administrative permit, HSE compliance review, due diligence, environmental project investment & financing, construction, merger, listing, refinancing, establishment and operation of environmental public welfare fund, asset securitization and other comprehensive non-litigation legal affairs related to the environment, but also has abundant practical experience in handling different environmental disputes such as environmental public interest litigation, administrative reconsideration and litigation, civil litigation and arbitration.

业务方向 Business Direction

能源企业设立 / 项目开发 / 土地合规审查 / 项目建设及并网 / 项目运维 / 能源项目投融资 / 项目合规性整改 / 能源企业供应链管理 / 环境类 PPP 项目全过程法律服务 / 环保、安全、健康核查及合规咨询（HSE 咨询） / 环保法律风险评估管理及防范 / 能源产品贸易救济和贸易合规服务

Energy Enterprise Establishment / Project Development / Land Compliance Review / Project Construction and Grid Connection / Project Operation and Maintenance / Energy Project Investment & Financing / Project Compliance Rectification / Energy Enterprise Supply Chain Management / Legal Services For The Whole Process Of Environmental Ppp Projects / Environmental Protection, Security, Health Audit and Compliance Consultation (Hse Consultation) / Environmental Legal Risk Assessment, Management and Prevention / Energy Product Trade Remedies and Trade Compliance Services



文化娱乐传媒业务委员会 Culture, Entertainment and Media Committee

10/16

文化娱乐传媒业务正在迅猛发展，数字技术与互联网又给这个市场插上了风口飞翔的翅膀。上海市海华永泰律师事务所拥有深厚的传媒、娱乐和互联网的专业知识和丰富经验，帮助客户迎接这一个充满活力和机遇的颠覆性市场。

随着文化娱乐传媒产业的繁荣，社会资本大量涌进娱乐产业，视频类公司、影视公司、文创公司、经纪顾问公司全面开花，粉丝经济、网红主播大行其道，金融资本的介入让文化传媒产业助力了文化产业的发展。

在文化娱乐传媒领域，海华永泰为中外客户所提供的专业法律支持涵盖了制作方的内容制作、宣传发行到投资人的投资调查、知识产权创造和保护、项目并购、项目上市与融资的全方位法律服务。

Culture, Entertainment and Media Committee

Culture, entertainment and media industries are rapidly developing, while digital technology and the Internet have accelerated the growth of this market. With deep professional knowledge and rich experience in media, entertainment and Internet, Shanghai Hiways Law Firm can help clients meet such disruptive market that is full of vitality and opportunity.

With the prosperity of culture and entertainment media industry, social capital is pouring into the entertainment industry. Video companies, film & television companies, cultural innovation companies, and brokerage and consulting companies have fully blossomed. The fan economy and Internet celebrity anchors are becoming more and more popular as well. Through the intervention of financial capital, the development of culture industry has been promoted by the industry of cultural media.

业务部门 DEPARTMENTS

In the field of culture, entertainment and media, Hiways provides domestic and overseas clients with professional legal support, involving comprehensive legal services such as content production by the producer, promotional issuance, investment investigation for investors, creation and protection for intellectual property, project mergers and acquisitions, and project listing & financing.

业务方向 Business Direction

投融资、合资合作、并购重组 / 影视剧及其他纪录片、文艺节目制作、发行及文化衍生品出版、版权交易 / 广告媒介、广告投放法律服务 / 文化传媒项目融资方案设计、法律审慎性调查、交易法律框架设计法律服务 / 肖像权、名誉权、人身权侵权纠纷 / 广告代言合同纠纷

Investment & Financing, Joint Venture and Cooperation, Mergers and Acquisitions / Films & Televisions, Tv Plays and Other Documentaries, Production of Artistic Programs, Distribution and Cultural Derivative Publishing, Copyright Transactions / Advertising Media, Advertising Legal Services / Financing Plan Design for Cultural Media Projects, Legal Prudence Investigation, Legal Services for Transaction Legal Framework Design / Portraiture Right, Reputation Right, Personal Right Infringement Dispute / Advertising Endorsement Contract Dispute





竞争与反垄断业务委员会 Competition and Antimonopoly Committee

11 / 16

一、并购审查与申报

根据《反垄断法》等法律法规的相关规定，当经营者合并，通过取得股权或者资产的方式取得其他经营者控制权，或通过合同取得控制权或施加决定性影响的，符合一定标准的经营者应向国务院反垄断主管机关进行经营者集中申报；应申报未申报而实施交易的，可能面对主管机关的调查与处罚。

我们的律师团队对客户公司即将进行的并购、新设合营企业、合作等交易行为提供咨询意见，就该交易是否违反《反垄断法》的强制性规定，是否应当提交经营者集中申报进行合规性审查，审核、修订交易文件，消除因交易带来的合规风险。

海华永泰律师曾经代表跨国企业，上市公司向行政主管部门进行经营者集中登记申报，并代表企业与主管机关进行商谈。同时，海华永泰还可以在跨境并购、海外投资中提供当地法律要求的并购申报服务及其他法律服务。

二、内部调查与合规

海华永泰律师可以代表企业进行专项尽职调查，对公司商业模式、业务合同、交易风险等进行梳理，出具书面报告与法律意见，协助公司对合规流程存在的问题进行分析，排除垄断协议、滥用市场支配地位、商业贿赂、虚假宣传及侵犯知识产权等风险。

除此以外，我们针对企业内部面临的反垄断与反不正当竞争等内控风险，量身定制合规风控体系。我们协助跨国企业、上市公司建立符合国际标准的合规管理体系，通过详细的合规方案，明确合规负责人与职责，梳理工作流程，落实风险防范措施，引导相关人员合规承诺。

三、行政调查应对

海华永泰对市场监管总局与反垄断局等执法机构的执法情况保持长期关注与研究，结合我们的相关经验，我们可以协助上市公司、跨国企业、行业协会等企业与企业制定应急预案，在第一时间积极主动应对行政调查，申请宽大政策，履行承诺，消除垄断或不正当竞争行为，以期降低处罚金额或终止调查。

四、反垄断与反不正当竞争诉讼

企业面临来自竞争对手、经销商或消费者的各种诉讼风险，例如滥用市场支配地位及相应的民事损害赔偿、侵犯商业秘密、固定转售价格、限定交易等各种反垄断与反不正当竞争诉讼。海华永泰在争议解决领域具有丰富的诉讼经验，我们的反垄断团队能够结合争议解决团队以及分所律师团队，在诉讼中为客户提供可落地的专业支持。

海华永泰已与美国华盛顿和西雅图、英国伦敦、日本东京、菲律宾马尼拉、香港、台湾等各个地区的律师事务所建立合作，可以为中国企业的海外诉讼提供专门的法律服务。

Competition and Antimonopoly Committee

1. Merger review and declaration

In accordance with the related provisions of Antimonopoly Law and other laws and regulations, when business operators are merged and obtain the control power of other operators by acquiring their equity or assets, or obtain the control power through contract or impose significant impact on other operators, the operators who meet certain standards should apply for centralized declaration of operators to the Antimonopoly Authority of the State Council; those who should declare to carry out transactions but not declare may face investigation and punishment from the competent authority.

Our lawyer team can provide advisory opinions on the upcoming mergers and acquisitions, new joint ventures, and collaborations of the client company, conduct a compliance review on whether the transaction violates the mandatory provisions of the Antimonopoly Law and whether it should be submitted to the operator for concentration declaration, and then review and revise the transaction documents to eliminate compliance risks arising from such transaction.

Hiways's lawyers have ever represented multinational enterprises and listed companies to apply for centralized registration and declaration with administrative authorities, and negotiate with competent authorities. At the same time, Hiways can also provide merger declaration services and other legal services required by local laws in cross-border mergers and overseas investments.

2. Internal investigation and compliance

Hiways's lawyers can not only represent enterprises to carry out special due diligence, sort out the business model, business contracts and transaction risks etc., issue written report and legal opinions, but also assist the enterprises to analyze problems about compliance processes, and eliminate a series of risks such as monopoly agreements, abuse of market dominance, commercial bribery, false advertising and intellectual property infringement.

What's more, we can customize a compliance risk control system for internal control risks such as antimonopoly and anti-unfair competition faced by enterprises. Additionally, we can also assist multinational enterprises and listed companies to establish their compliance management system that meets the international standard, clearly define the compliance leader and responsibilities through a detailed compliance plan, implement risk prevention measures and guide relevant personnel to make compliance commitments.

3. Administrative investigation response

Hiways has been paying long-term attention to and studying the law enforcement of law enforcement agencies such as the State Administration for Market Regulation and Antimonopoly Bureau. Combined with our relevant experience, we can assist the listed companies, multinational corporations, industry associations and other enterprises and institutions to develop emergency plans, actively respond to the administrative investigation in the first time, apply for leniency policies, fulfill their commitments and eliminate monopoly or unfair competition, so as to decrease the amount of penalty or terminate the investigation.

4. Antimonopoly and anti-unfair competition litigation

Many enterprises are facing different kinds of litigation risks from their competitors, distributors or consumers, for instance, abuse of market dominance and corresponding civil damages compensation, infringement of business secrets, fixed resale price, restricted transactions and other antimonopoly and anti-unfair competition Litigations. Due to a great deal of experience in the field of dispute resolution, the antimonopoly team of Hiways can provide clients with practical professional support in litigation by cooperating with dispute resolution team and other lawyer teams in our branches. Currently, Hiways has already established cooperation with law firms in Washington DC, Seattle, London, Tokyo, Manila, Hong Kong, Taiwan and other regions, so we can provide specialized legal services for overseas litigation of Chinese enterprises.

业务方向 Business Direction

并购审查与申报 / 内部调查与合规 / 行政调查应对 / 反垄断与反不正当竞争诉讼

Merger review and declaration / Internal investigation and compliance / Administrative investigation response / Antimonopoly and anti-unfair competition litigation



科创业务委员会

Scientific and Technological
Innovation Committee

12/16

在科创领域，科创业务委员会围绕“五科”（科研院所、科学家、科创企业、科创板、科创园区）持续深耕，坚持“以专业为基础，以行业为导向”，为科创客户提供从“初创到未来”的全方位、综合性、一站式法律服务和最佳商业解决方案。在科创大背景下，团队尤其擅长半导体和新材料、新能源、生物医药、数字经济等战略性新兴行业，已经服务孵化诸多顶尖科创企业。可以做到科创领域法律服务诉讼和非诉的全覆盖，比如科技成果转化、股权架构、股权激励、VC/PE 投融资、并购重组、上市培育、上市部外包、知识产权保护、公司股东纠纷、VC/PE 投资纠纷、知识产权诉讼等。

Scientific and Technological Innovation Committee

Our Scientific and Technological Innovation Committee continues to deeply explore in the field of scientific and technological innovation by focusing on “five sciences” (scientific research institutions, scientists, scientific and technological innovation enterprises, science and technology innovation board, scientific and technological innovation park), and provide all-around, comprehensive and one-stop legal services and best business solutions for scientific and technological innovation clients “from start-up to the future” by adhering to the principle of “based on professionalism and industry oriented”. Under the background of scientific innovation, our team is especially good at some strategic emerging industries such as semiconductor, new materials, new energy, biomedicine and digital economy, and has already served and incubated many top scientific innovation enterprises. Furthermore, we can achieve full coverage of litigation and non-litigation legal services in the field of scientific and technological innovation, for example, technological achievement transformation, equity structure, equity incentives, VC/PE investment and financing, mergers and acquisitions, listing cultivation, outsourcing of the listing department, intellectual property protection, shareholder disputes, VC/PE investment disputes, intellectual property litigation, etc.

业务方向 Business Direction

半导体新材料、新能源、生物医药、数字经济等科创特色法律服务

Legal services characterized with scientific and technological innovation, such as new semiconductor material, new energy, biomedicine, digital economy, and so on.



破产业务委员会

Insolvency & Restructuring
Committee

13/16

在破产清算与重整领域，海华永泰于 2015 年 1 月正式入选上海市高级人民法院第二批破产管理人名册。截至目前，海华永泰已承办百余件破产清算、破产和解、破产重整、强制清算案件，涉及国资企业、外商投资企业、民营企业等企业类型，涵盖了包括房地产、建设工程、石油、新能源、互联网、餐饮、文化传媒等众多行业，其中不乏影响重大、疑难复杂的案件。

海华永泰破产业务团队经过多年实践经验与理论探索的积累，已实现了职业化、专业化、公司化转型，在破产业务领域也取得了卓越的成绩，所承办的案件、衍生诉讼多次获评最高院指导性案例、上海破产法庭“年度典型案例”等重大荣誉。

我们承办过的重大案件包括：（破产清算类）上海熊猫互娱文化有限公司案、上海申鼎国际科教有限公司案、上海金山卫汽摩配实业发展有限公司案、上海中东实业投资股份有限公司案、上海蓝石汽车技术有限公司案、上海兆隆置业有限公司案、上海协同科技股份有限公司案、上海金怡房地产开发有限公司案、永远二十一商业（上海）有限公司案、上海超强投资发展有限公司案、上海项山投资集团有限公司案，（破产重整类）上海健一网大药房连锁经营有限公司案等。

在承办破产管理人案件之余，海华永泰依靠自身丰富的理论、实践经验，作为债权人、投资人的法律顾问参与办理破产、困境重组案件及特殊机会投资项目，包括某房地产有限公司破产重整案、某集团有限公司破产清算案、某资产管理公司重大重组案、某商业地产项目特殊机会投资等重大纾困、化债类项目，始终以极高的专业水平服务相关客户。

Insolvency & Restructuring Committee

In the field of bankruptcy liquidation and reorganization, Haihua Yongtai was officially included in the second batch of bankruptcy administrator rosters of the Shanghai High People's Court in January 2015. To date, we have handled over 100 bankruptcy-related cases—including liquidation, reconciliation, reorganization, and compulsory liquidation—covering state-owned enterprises, foreign-invested enterprises, private companies, and other entity types. Our work spans diverse industries such as real estate, construction engineering, petroleum, new energy, internet, catering, culture, and media, with many cases being high-impact, complex, or precedent-setting.

After years of practical accumulation and theoretical exploration, our bankruptcy team has achieved professionalization, specialization, and corporatization, delivering outstanding results in the field. Our handled cases and derivative lawsuits have been repeatedly recognized as: Guiding Cases by the Supreme People's Court; "Annual Typical Cases" by the Shanghai Bankruptcy Court; Other major industry honors.

We have led numerous landmark cases, including: (Bankruptcy Liquidation) Shanghai Panda Interactive Entertainment Culture Co., Ltd., Shanghai Shending International Science and Education Co., Ltd., Shanghai Jinshanwei Auto & Motorcycle Parts Industrial Development Co., Ltd., Shanghai Zhongdong Industrial Investment Co., Ltd., Shanghai Yingshi Automobile Technology Co., Ltd., Shanghai Zhaolong Real Estate Co., Ltd., Shanghai Xietong Technology Co., Ltd., Shanghai Jinyi Real Estate Development Co., Ltd., Forever 21 Commercial (Shanghai) Co., Ltd., Shanghai Chaoqiang Investment Development Co., Ltd., Shanghai Xiangshan Investment Group Co., Ltd., (Bankruptcy Reorganization) Shanghai Jianyiwang Pharmacy Chain Operation Co., Ltd., etc.

Beyond acting as bankruptcy administrators, Haihua Yongtai leverages its rich theoretical and practical experience to participate in bankruptcy and distressed restructuring cases, as well as special opportunity investment projects, as a legal advisor to creditors and investors. This includes major debt relief and resolution projects such as Reorganization of a major real estate company; Liquidation of a large industrial group; Restructuring of a leading asset management firm; Special opportunity investments in commercial real estate. We consistently deliver top-tier professionalism to clients navigating complex bankruptcy and restructuring challenges.

业务方向 Business Direction

破产清算 / 和解与重整 / 强制清算 / 庭外重组 / 预重整 / 破产衍生诉讼 / 特殊机会投资

Bankruptcy Liquidation / Reconciliation and Restructuring / Compulsory Liquidation / Out-of-Court Restructuring / Pre-Reorganization / Bankruptcy Derivative Litigation / Special Opportunity Investment



财富管理与家事业务委员会

Wealth Management and
Family Affairs Committee

14/16

在大财富时代，家族财富传承与家事权益保障已成为高净值家庭与家族企业的核心关切。财富管理与家事业务委员会应运而生，作为律所倾力打造的专业法律服务平台，我们深度聚焦高净值人群的核心需求，汇聚总所及分所深耕家事领域的资深律师团队，成员包括曾任职于司法系统的前法官、具备专业资质的注册会计师，以及精通境内外法律、金融、税务的复合型专家，通过定期举办高端论坛与实务讲座等活动，持续引领行业前沿。

委员会秉持“专业立本、客户中心、保密至上”的核心理念，融合本土实务经验与全球视野，创新构建“非诉规划 + 诉讼兜底”的复合型服务模式，致力于为每一位客户量身定制一站式、全周期的法律解决方案。

我们的核心服务涵盖三大板块：

- (1) 在家事权益保障领域，我们提供婚前婚内财产规划、离婚争议解决、子女抚养与赡养安排、涉外婚姻家事处理等精细化诉讼与非诉服务，以法律智慧化解家庭矛盾；
- (2) 在财富安全与增值方面，我们擅长资产隔离与债务风险防范、境内外税务合规筹划、保险及家族信托架构设计等综合规划，筑牢财富防火墙；
- (3) 在家族传承规划层面，我们深耕遗嘱设计执行、遗产管理、家族企业治理与股权传承、家族宪章制定及慈善筹划等高端服务，助力家族基业长青、财富永续。

委员会以专业匠心守护客户隐私，以跨界整合能力提供最优方案，成为客户财富安全与家族和谐道路上最值得信赖的法律护航者。

Wealth Management and Family Affairs Committee

In the era of great wealth, the succession of family wealth and the protection of family rights have become core concerns for high-net-worth individuals (HNWIs) and family enterprises. The Wealth Management and Family Affairs Committee was established as a premier professional legal service platform, meticulously crafted by our firm. We deeply focus on the core needs of HNWIs, bringing together a team of senior lawyers from our head office and branch offices who specialize in family law. Our team comprises former judges from the judiciary, certified public accountants (CPAs), and interdisciplinary experts proficient in domestic and international law, finance, and taxation. Through regular high-end forums and practical seminars, we continuously lead the industry.

Guided by the core principles of "Professionalism as Foundation, Client-Centric, Confidentiality First," we integrate local practical experience with a global perspective. We have innovatively developed a composite service model of "Non-litigation Planning + Litigation Backup," dedicated to providing every client with a tailored, one-stop, and full-cycle legal solution.

Our core services cover three major areas:

(1) Family Rights Protection: We provide sophisticated litigation and non-litigation services, including pre-marital and intra-marital property planning, divorce dispute resolution, child custody and elder support arrangements, and cross-border family matters, resolving family conflicts with legal wisdom.

(2) Wealth Security & Appreciation: We specialize in comprehensive planning for asset isolation, debt risk prevention, domestic and international tax compliance, insurance, and family trust structuring, building a robust "wealth firewall."

(3) Family Succession Planning: We provide high-end services in will design and execution, estate administration, family enterprise governance and equity succession, family constitution drafting, and charitable planning, ensuring the longevity of family legacy and the perpetuity of wealth.

With professional dedication, we safeguard client privacy and leverage our cross-disciplinary capabilities to provide optimal solutions, making us the most trusted legal escort on the path to wealth security and family harmony.

业务方向 Business Direction

婚前婚内财产规划 / 离婚争议解决 / 子女抚养与赡养安排 / 涉外婚姻家事处理 / 资产隔离与债务风险防范 / 境内外税务合规筹划 / 保险及家族信托架构设计 / 遗嘱设计执行 / 遗产管理 / 家族企业治理 / 股权传承 / 家族宪章制定 / 慈善筹划

Pre-marital & Intra-marital Property Planning / Divorce Dispute Resolution / Child Custody & Elder Support Arrangements / Cross-Border Family Matters / Asset Isolation & Debt Risk Prevention / Domestic & International Tax Compliance Planning / Insurance & Family Trust Structuring / Will Design & Execution / Estate Administration / Family Enterprise Governance / Equity Succession / Family Constitution Drafting / Charitable Planning



劳动与人力资源业务委员会

Labor and Human Resources
Committee

15/16

劳动与人力资源法律服务是现代企业合规经营与可持续发展的基础性、战略性法律需求之一。随着用工形态的多元化发展、劳动立法的不断细化以及劳动争议高发态势的长期存在，劳动与人力资源法律服务已从单一的争议解决，全面升级为覆盖企业经营全生命周期的系统性风险管理工程。

本所劳动与人力资源专业委员会汇聚了一批长期深耕劳动法、社会保障法、人力资源管理及争议解决领域的专业律师，成员具备扎实的理论功底与丰富的实务经验，熟悉劳动仲裁机构与司法机关的裁判思路，能够从法律、管理与商业实践相结合的角度，为各类组织提供专业、稳健且具有可操作性的法律服务。

委员会长期服务的客户涵盖国有企业、上市公司、外商投资企业、民营集团公司、新经济与平台型企业等不同类型组织。业务范围覆盖企业用工全生命周期管理，包括招聘、在职管理、调整变更、离职退出等各环节的合规设计与风险控制，并延伸至并购重组、清算及破产程序中的员工安置方案设计 with 争议处理。

在争议解决领域，委员会律师在代理劳动仲裁、劳动诉讼及集体劳动争议方面积累了大量实践经验，能够根据案件性质与企业实际情况制定整体法律策略，在维护委托人合法权益的同时，兼顾用工稳定、管理成本控制与企业声誉保护。对于罢工、群体性纠纷等突发事件，委员会可协助委托人制定谈判与应对方案，并参与具体协调与谈判工作，推动风险的有序化解。

在非诉法律服务方面，委员会注重前端合规与制度建设，协助客户建立和完善劳动合同体系、员工手册及人力资源管理制度，并针对灵活用工、新业态用工、跨区域及跨国用工等复杂场景，提供结构化、可落地的法律解决方案，帮助企业在合规框架内实现经营效率与组织弹性的平衡。

依托事务所完善的专业协同机制，劳动与人力资源专业委员会能够与公司商事、并购重组、破产清算、争议解决、刑事合规及 ESG 合规等业务团队高效联动，为客户在重大经营决策与风险事件中提供一体化法律支持，助力企业实现稳健运营与长期发展。

Labor and Human Resources Committee

Labor and human resources legal services are a fundamental and strategic necessity for the compliant operations and sustainable development of modern enterprises. Driven by the diversification of employment models, increasingly detailed labor legislation, and the persistent high frequency of labor disputes, these services have comprehensively evolved from simple dispute resolution into a systemic risk management project covering the entire lifecycle of enterprise operations.

Our Labor and Human Resources Committee brings together a team of specialized lawyers with deep expertise in labor law, social security law, human resource management, and dispute resolution. Possessing solid theoretical foundations and extensive practical experience, our lawyers are well-versed in the adjudicative approaches of labor arbitration bodies and judicial organs. We provide professional, robust, and actionable legal services to various organizations by integrating legal, managerial, and commercial perspectives.

Our long-standing clients include state-owned enterprises (SOEs), listed companies, foreign-invested enterprises (FIEs), private conglomerates, and new economy/platform-based enterprises. Our services cover the entire employment lifecycle, including compliance design and risk control for recruitment, in-employment management, adjustments, and termination/exit. We also handle employee relocation plan design and dispute resolution in M&A, restructuring, liquidation, and bankruptcy proceedings.

In dispute resolution, our lawyers have accumulated extensive experience in labor arbitration, litigation, and collective disputes. We develop comprehensive legal strategies based on the nature of each case and the client's specific circumstances, safeguarding legitimate rights while balancing workforce stability, cost control, and corporate reputation protection. For emergencies such as strikes and mass disputes, we assist clients in formulating negotiation and response plans, participating directly in coordination and talks to ensure the orderly resolution of risks.

In the realm of non-litigation services, the Committee focuses on front-end compliance and institutional development. We assist clients in establishing and refining labor contract systems, employee handbooks, and HR management frameworks. For complex scenarios such as flexible employment, gig economy models, and cross-regional/multinational staffing, we provide structured and actionable legal solutions, helping enterprises balance operational efficiency with organizational flexibility within a compliant framework.

Leveraging the firm's robust professional synergy mechanism, the Labor and Human Resources Committee collaborates efficiently with teams specializing in corporate law, M&A, bankruptcy, dispute resolution, criminal compliance, and ESG. This integrated approach allows us to provide comprehensive legal support for major business decisions and risk events, empowering clients to achieve stable operations and sustainable long-term growth.

业务方向 Business Direction

常年劳动与人力资源法律顾问 / 企业用工合规体系建设与风险评估 / 劳动合同及人力资源制度设计与审查 / 劳动仲裁与劳动诉讼代理 / 劳动争议调解与集体劳动关系协调 / 群体性劳动纠纷与突发事件应对 / 并购重组、清算与破产中的员工安置 / 新业态与灵活用工法律方案设计 / 跨区域与跨国用工合规支持 / 社会保险、公积金及薪酬合规管理 / 高管用工、竞业限制与激励机制设计 / ESG 用工合规与员工权益保护

Permanent Labor & HR Legal Counsel / Corporate Employment Compliance System Construction & Risk Assessment / Labor Contract & HR System Design & Review / Labor Arbitration & Litigation Representation / Labor Dispute Mediation & Collective Labor Relations Coordination / Mass Labor Dispute & Emergency Response / Employee Relocation in M&A, Restructuring, Liquidation & Bankruptcy / Legal Solutions for New Economy & Flexible Employment / Cross-Regional & Multinational Employment Compliance Support / Social Insurance, Housing Fund & Salary Compliance Management / Executive Employment, Non-Compete & Incentive Scheme Design / ESG Employment Compliance & Employee Rights Protection



海事海商业务委员会

Admiralty and Maritime
Law Committee

16/16

在全球贸易与航运格局深度调整的时代，海事海商领域的法律风险防控与争端解决已成为企业与相关各方的迫切需求。海华永泰律师事务所海事海商专业委员会应运而生，并深度聚焦航运、港口、造船、物流等涉海产业的核心法律需求。

委员会成员由来自总所及各大分所、在海事海商领域具有丰富经验的律师组成，包括具备多年海事司法审判经验的前法官、熟悉船舶技术与航运实务的复合型人才。通过组织内部学习、案例研讨和行业交流活动，委员会致力于不断提升专业能力，并关注行业最新发展动向。

委员会秉持“专业精深、客户至上、协同共赢”的核心理念，融合本土海事司法实践与国际航运视野，创新构建“非诉风险防控+诉讼高效解决”的全链条服务模式，致力于为每一位客户提供精准、前瞻、一站式的高端海事海商法律解决方案。

在诉讼与仲裁方面，我们处理各类海事海商纠纷，例如船舶碰撞、海上货物运输合同纠纷（包括货损、无单放货等）、船舶租赁与买卖合同纠纷、海上保险纠纷等，并代理海事保全、海事强制令等特别程序案件。

在非诉讼与专项服务方面，我们提供船舶融资与建造项目法律支持、船舶资产处置、航运公司日常合规与风险管控、新兴市场航运业务法律筹划，以及相关法律产品设计等服务。

委员会以深厚的专业积淀，协同全国一体化网络，成为客户在波澜壮阔的蓝色经济航程中最可信赖的法律领航员与安全港。本委员会将通过提升在高价值国际航运领域的专业服务能力，推动海华永泰律师事务所在全球法律服务市场中实现持续发展、增强声誉并巩固核心竞争力。

Admiralty and Maritime Law Committee

In an era of profound adjustment in the global trade and shipping landscape, legal risk prevention and dispute resolution in the maritime and admiralty sector have become urgent priorities for enterprises and related stakeholders. The Maritime & Admiralty Committee of Hiways was established to meet this demand, focusing deeply on the core legal needs of shipping, ports, shipbuilding, logistics, and other marine-related industries.

Our committee comprises lawyers from the head office and major branch offices who possess extensive experience in maritime and admiralty law. The team includes former judges with years of maritime judicial experience and interdisciplinary talents with deep knowledge of marine engineering and shipping practices. Through internal training, case studies, and industry exchanges, we are dedicated to continuously enhancing our professional capabilities and staying ahead of industry developments.

Guided by the core principles of "Professional Excellence, Client-First, and Synergistic Success," we integrate local maritime judicial practice with an international shipping perspective. We have innovatively developed a "Non-litigation Risk Prevention + Efficient Litigation Resolution" full-chain service model, committed to providing every client with precise, forward-looking, and one-stop high-end legal solutions.

In terms of litigation and arbitration, we handle various maritime and trade disputes, such as vessel collisions; cargo transport disputes (including cargo damage and release without original bills of lading); disputes over vessel charter and sale contracts; marine insurance claims. We also represent clients in special proceedings such as maritime preservation and maritime injunction cases.

For non-litigation and specialized services, we provide legal support for ship financing and construction projects; vessel asset disposal; daily compliance and risk management for shipping companies; legal planning for shipping business in emerging markets; design of specialized legal products.

With deep professional expertise and a fully integrated national network, we serve as the most trusted legal navigator and safe harbor for clients navigating the vast blue economy. By enhancing our capabilities in high-value international shipping, we drive Hiways's sustainable development, reputation, and core competitiveness in the global legal services market.

业务方向 Business Direction

船舶建造 / 买卖 / 抵押 / 租赁 / 保险 / 合伙 / 海上货物和旅客运输 / 货运代理 / 港口纠纷 / 船员人身伤亡 / 含诉讼和非诉

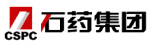
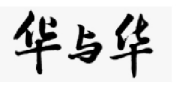
Vessel Construction / Sale / Mortgage / Charter / Insurance / Partnership / Sea & Passenger Transport / Freight Forwarding / Port Disputes / Crew Personal Injury & Death / Litigation & Non-litigation Services

部分客户 OUR CLIENTS (PART OF)

 中国建设银行 China Construction Bank	 ICBC 中国工商银行	 中国银行 BANK OF CHINA	 交通银行 BANK OF COMMUNICATIONS	 平安银行 PING AN BANK	 兴业银行 INDUSTRIAL BANK CO., LTD.
 浦发银行 SPD BANK	 广发银行 CGB	 中信银行 CHINA CITIC BANK	 恒丰银行 HENG FENG BANK	 中国光大银行 CHINA EVERBRIGHT BANK	 中国民生银行 CHINA MINSHENG BANK
 上海银行 Bank of Shanghai	 standard chartered	 citibank 花旗银行	 WeBank 微众银行	 广州银行 BANK OF GUANGZHOU	 宁波银行 BANK OF NINGBO
 KCB 天津金城银行	 蓝海银行 BLUE OCEAN BANK	 大连银行 BANK OF DALIAN	 BEA 东亚银行	 上海农商银行 SRCB	 上海信托 SHANGHAI TRUST
 中信信托 CITIC Trust	 华宝信托 HWABAO TRUST	 交银国际信托 BANK OF COMMUNICATIONS INTERNATIONAL TRUST	 爱建信托	 TiAN 天安财险	 中国太平 CHINA TAIPING
 中诚信托 CCT	 招商信诺 Cigu & CMB 资产管理	 中国大地保险 China Continent Insurance	 交银金融租赁 创融金融 智慧租赁	 招银金租 CMB FINANCIAL LEASING	 太平石化金融租赁 TAIPING & SHINGYE FINANCIAL LEASING
 太平洋保险 CPIC	 吉致汽车金融 GENIUS AFC	 平安普惠 陆慧融	 京东金融 JD Finance	 ByteDance 字节跳动	 蚂蚁金服 ANT FINANCIAL
 Deutsche Leasing	 北京银行 BANK OF BEIJING	 东兴证券 DONGXING SECURITIES	 东海证券 DONGHAI SECURITIES	 ANLIC 安信农业保险	 华融证券 HUARONG SECURITIES
 GUOSEN 国信证券	 国泰君安证券 GUOTAI JUNAN SECURITIES	 光大控股 EVERBRIGHT	 TiAN 天安财险	 SAMSUNG 三星财产保险	 汇添富基金 China Universal Asset Management
 华泰证券 HUATAI SECURITIES	 长江证券 CHANGJIANG SECURITIES	 兴业证券 INDUSTRIAL SECURITIES	 CICC 中金公司	 长盛基金 CHANGSHENG FUND	 中原证券 CENTRAL CHINA SECURITIES

 芒果V基金 MANGO V FUND	 银河期货 GALAXY FUTURES	 齐科信息 Qike Information Technology	 JUNEYAO AIR 吉祥航空	 KHB 科华生物	 上海机场集团 SHANGHAI AIRPORT AUTHORITY
 恒大集团 世界 500 强	 上海电气 SHANGHAI ELECTRIC	 绿地集团 Greenland Group	 JINMAO 金茂商业	 金地商置 Gintec Properties & Investment 精英城市价值	 华润置地 CR LAND
 国家电网 STATE GRID	 国家电投 SPIC	 北京城建集团 Beijing City Construction Group	 保利置业 POLY PROPERTY	 上海房地产集团 SHANGHAI REAL ESTATE GROUP CO., LTD.	 中国二十冶集团有限公司 CHINA MCC20 GROUP CO., LTD.
 CIFI GROUP 旭辉集团	 SHIMAO 世茂集团	 vanke 万科	 上实城开 SIUD	 中国五矿集团公司 CHINA MINMETALS CORPORATION	 仲利国际融资租赁有限公司 Chudao International Financial Leasing Corp.
 SMG	 中华企业 CHINA ENTERPRISE	 中核集团 CNNC	 中国进出口银行 THE EXPORT-IMPORT BANK OF CHINA	 CIFI GROUP 旭辉集团	 银河期货 GALAXY FUTURES
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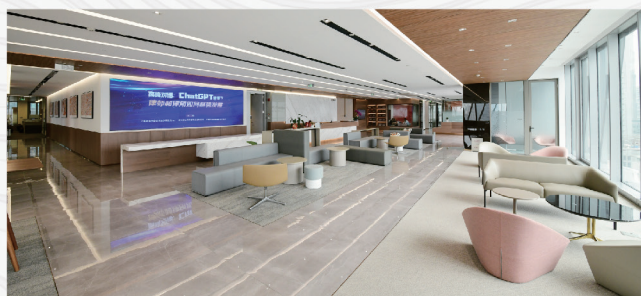
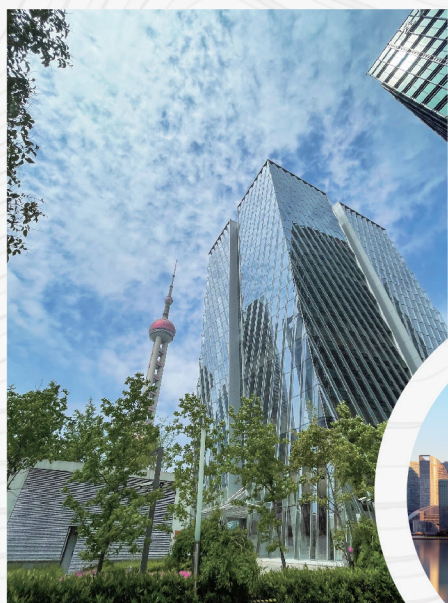
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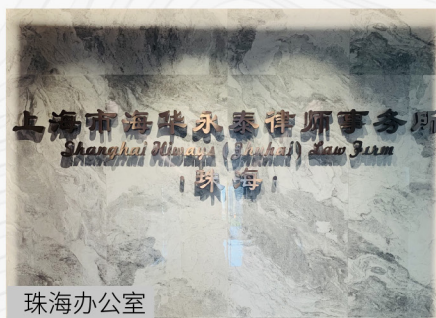


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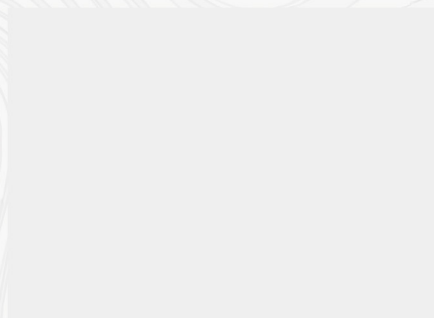
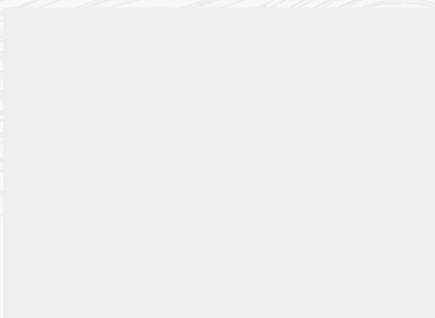
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